



# AFP

AUSTRALIAN  
FEDERAL POLICE

## INSTRUMENT OF ENGAGEMENT OF A PERSON AS AN AUSTRALIAN FEDERAL POLICE EMPLOYEE

1. I, Reece P Kershaw, Commissioner of Police, under section 24 of the *Australian Federal Police Act 1979* (the Act) engage:

**(Insert name)**

AFP **22233**

as an Australian Federal Police employee for the period commencing on **(date)** and expiring on **(date)** and assign the duties of:

**(Title: Manager or National Manager)**

and in accordance with subclause 27(1) of the Act direct that the terms and conditions of employment specified in the individual employment contract shall apply.

2. I declare the employee to be a senior executive AFP employee under section 25 of the Act.
3. The engagement and declarations made under this Instrument take effect from **(date)**.

Dated this                      day of                      2024.

Reece P Kershaw APM  
Commissioner



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## INSTRUMENT OF ENGAGEMENT OF A PERSON AS AN AUSTRALIAN FEDERAL POLICE EMPLOYEE

1. I, Reece Kershaw, Commissioner of Police, under section 24 of the *Australian Federal Police Act 1979* (the Act) engage:

**(Insert name)**

AFP 22233

as an Australian Federal Police employee for the period commencing on **(date)** and expiring on **(date)** and assign the duties of:

**(Title: Commander or Assistant Commissioner)**

and in accordance with subclause 27(1) of the Act direct that the terms and conditions of employment specified in the individual employment contract shall apply.

2. I also make the following declarations in relation to the employee:
- under section 25 of the Act, declare the employee to be a senior executive AFP employee;
  - under sub-section 40B of the Act, being satisfied the employee meets the competency and qualification requirements specified in a determination made under section 40C of the Act, declare the employee to be a member of the Australian Federal Police;
  - under subsection 9(2A) of the Act, declare the member to be of the rank of **(Commander or Assistant Commissioner)**, for the purposes of subparagraph 9(1)(a)(ii) of the Act; and
  - under subsection 9(2B) of the Act, declare the member to be of the rank of **(Commander or Assistant Commissioner)**, for the purposes of subparagraph 9(1)(c)(vi) or paragraph 9(2)(b) of the Act.
3. The engagement and declarations made under this Instrument take effect from **(date)**.

Dated this                      day of                      2024.

Reece P Kershaw APM  
Commissioner

**AUSTRALIAN FEDERAL POLICE ACT 1979**  
**UNDERTAKING RELATING TO PERFORMANCE OF DUTIES**

I, «Given\_Name» «Middle\_Names» «Surname», undertake that I will, in the performance of my duties as a member of the Australian Federal Police, comply with the provisions of the *Australian Federal Police Act 1979*, the Regulations made under that Act, the Commissioner's Orders issued under section 38 of that Act and any lawful direction, instruction or order, whether written or oral, under section 40 of that Act.

Signature \_\_\_\_\_

**AFFIRMATION FOR MEMBER**

I, «Given\_Name» «Middle\_Names» «Surname», solemnly and sincerely affirm and declare:

That I will be faithful and bear true allegiance to His Majesty King Charles the Third, His Heirs and Successors according to law.

That I will faithfully and diligently exercise and perform all my powers and duties as a person declared to be a member under section 40B of the Act of the Australian Federal Police, without fear or favour, affection or ill will, from this date until I cease to be a person declared to be a member under section 40B of the Act of the Australian Federal Police.

That, whenever performing duty in the Australian Capital Territory, I will cause His Majesty's peace to be kept and preserved, and prevent, to the best of my power, offences against the peace.

And that, while I continue to be a person declared to be a member under section 40B of the Act of the Australian Federal Police, I will, to the best of my skill and knowledge, faithfully discharge all my duties according to law.

Signature \_\_\_\_\_

\_\_\_\_\_  
«Signatory\_Name\_Surname\_Post\_Nominals»  
«Signatory\_Rank»  
«OA\_Signed\_Date\_»

**AUSTRALIAN FEDERAL POLICE ACT 1979  
UNDERTAKING RELATING TO PERFORMANCE OF DUTIES**

I, XXXX, undertake that I will, in the performance of my duties as a member of the Australian Federal Police, comply with the provisions of the *Australian Federal Police Act 1979*, the Regulations made under that Act, the Commissioner's Orders issued under section 38 of that Act and any lawful direction, instruction or order, whether written or oral, under section 40 of that Act.

Signature \_\_\_\_\_

**OATH FOR MEMBER**

I, XXXXX, swear:

That I will be faithful and bear true allegiance to His Majesty King Charles the Third, His Heirs and Successors according to law.

That I will faithfully and diligently exercise and perform all my powers and duties as a person declared to be a member under section 40B of the Act of the Australian Federal Police, without fear or favour, affection or ill will, from this date until I cease to be a person declared to be a member under section 40B of the Act of the Australian Federal Police.

That, whenever performing duty in the Australian Capital Territory, I will cause His Majesty's peace to be kept and preserved, and prevent, to the best of my power, offences against the peace.

And that, while I continue to be a person declared to be a member under section 40B of the Act of the Australian Federal Police, I will, to the best of my skill and knowledge, faithfully discharge all my duties according to law.

So help me God!

Signature \_\_\_\_\_

\_\_\_\_\_  
Reece P Kershaw APM  
Commissioner  
XXXX

THIS DOCUMENT IS DECLASSIFIED AND RELEASED  
BY THE AUSTRALIAN FEDERAL POLICE UNDER THE  
FREEDOM OF INFORMATION ACT 1982 (CTH)