



Termination and Resignation data: 1 November 2019 - 6 November 2021

1a. Total Number of Terminations by Age

- Over the period of 1 November 2019 to 6 November 2021, there were 79 terminations.
- Terminations includes the following separation reasons: dismissal, early termination of contract, invalidity, and non-genuine voluntary redundancy.

Age of Employee	Terminations
25	1
30	1
31	1
33	1
37	4
38	1
41	3
43	6
44	2
45	3
46	1
47	5
48	3
49	4
50	4
51	3
52	7
53	2
54	6
55	2
56	5
57	5
58	3
59	1
60	1
63	1
64	1
65	1
71	1
Total	79

THIS DOCUMENT IS RELEASED
BY THE AUSTRALIAN FEDERAL POLICE UNDER THE
FREEDOM OF INFORMATION ACT 1982 (CTH)

1b. Total Number of Separations (excluding terminations) by Age

- Over the period of 1 November 2019 to 6 November 2021, there were 730 other separations (487 resignations and 243 other). This figure excludes the above 79 terminations.
- Resignation includes the following separation reasons: Resignation, Resignation-Transfer All Leave, Resignation-Transfer LSL Only, Resignation – WRP.
- Other includes the following separation reasons: Deceased, End of Contract, Genuine Voluntary Redundancy, Pre-Termination, Retirement, and other undefined employee-initiated separations.

Age of Employee	Resignation	Other	Total
19	1		1
20	3	2	5
21	6		6
22	5	1	6
23	9	1	10
24	6		6
25	10		10
26	15		15
27	19	2	21
28	19	1	20
29	19		19
30	16	1	17
31	10		10
32	12	1	13
33	18	1	19
34	9	1	10
35	16		16
36	11	1	12
37	18	2	20
38	12		12
39	18		18
40	17		17
41	12	1	13
42	18	1	19
43	18	1	19
44	15		15
45	8	1	9
46	11		11
47	12	1	13



48	11	1	12
49	11	2	13
50	13	6	19
51	9		9
52	13	2	15
53	5	3	8
54	30	14	44
55	3	18	21
56	2	10	12
57	2	16	18
58	5	26	31
59	3	13	16
60	4	35	39
61	6	11	17
62	1	16	17
63	1	9	10
64	2	8	10
65		11	11
66	2	8	10
67		4	4
68	1	3	4
69		4	4
70		1	1
71		1	1
72		1	1
75		1	1
Total	487	243	730

THIS DOCUMENT IS RELEASED BY THE AUSTRALIAN FEDERAL POLICE UNDER THE FREEDOM OF INFORMATION ACT 1982 (CTh)

2a. Total Number of Terminations by Reason

Separation Reason	Separations
Dismissal	23
Early Term. of Contract	2
Invalidity	42
Non-Genuine Vol. Redundancy	12
Total	79

2b. Total Number of Separations (excluding terminations) by Reason

Separation Reasons	Separations
Resignation	487
Resignation	351
Resignation - WRP	20
Resignation-Transfer All Leave	58
Resignation-Transfer LSL Only	58
Non-Resignation	243
Deceased	10
End of Contract	19
Genuine Voluntary Redundancy	9
Other	13
Retirement	192
Total	730

Data notes for the provided figures:

- Figures were extracted on 4 April 2024.
- Figures are over the period of 1 November 2019 to 6 November 2021.
- Figures only include separation of AFP members (ongoings, non-ongoings and casuals)
- Terminations includes the following separation reasons: Dismissal, Early Termination of Contract, Invalidity, and Non-Genuine Voluntary Redundancy.
- Resignation includes the following separation reasons: Resignation, Resignation-Transfer All Leave, Resignation-Transfer LSL Only, and Resignation – WRP.
- Other separations include the following separation reasons: Deceased, End of Contract, Genuine Voluntary Redundancy, Other, and Retirement