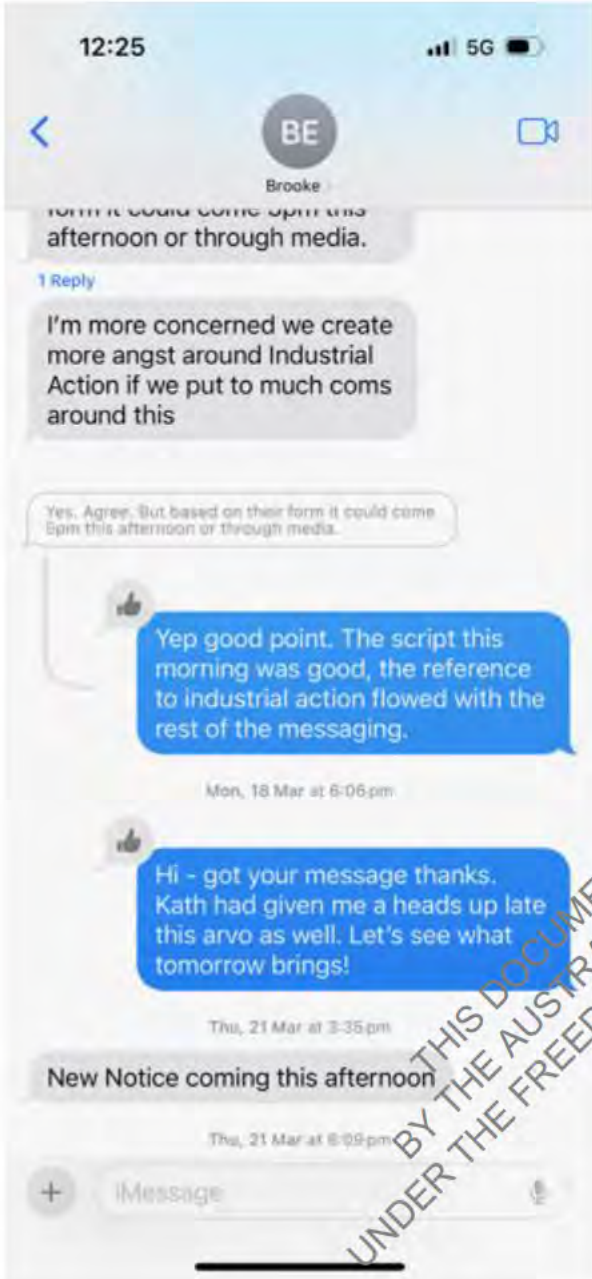


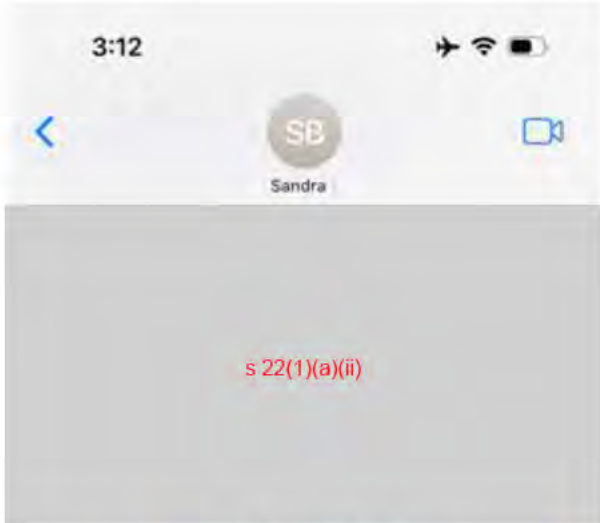
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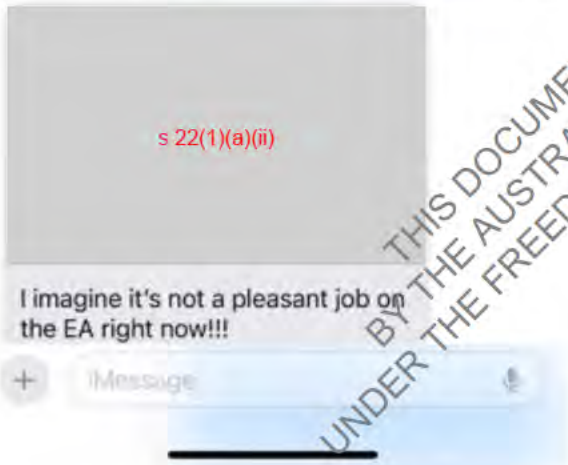
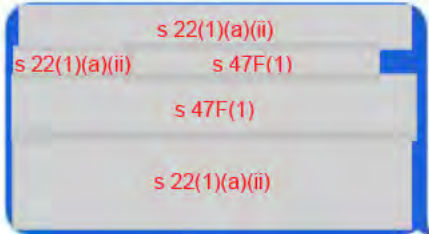


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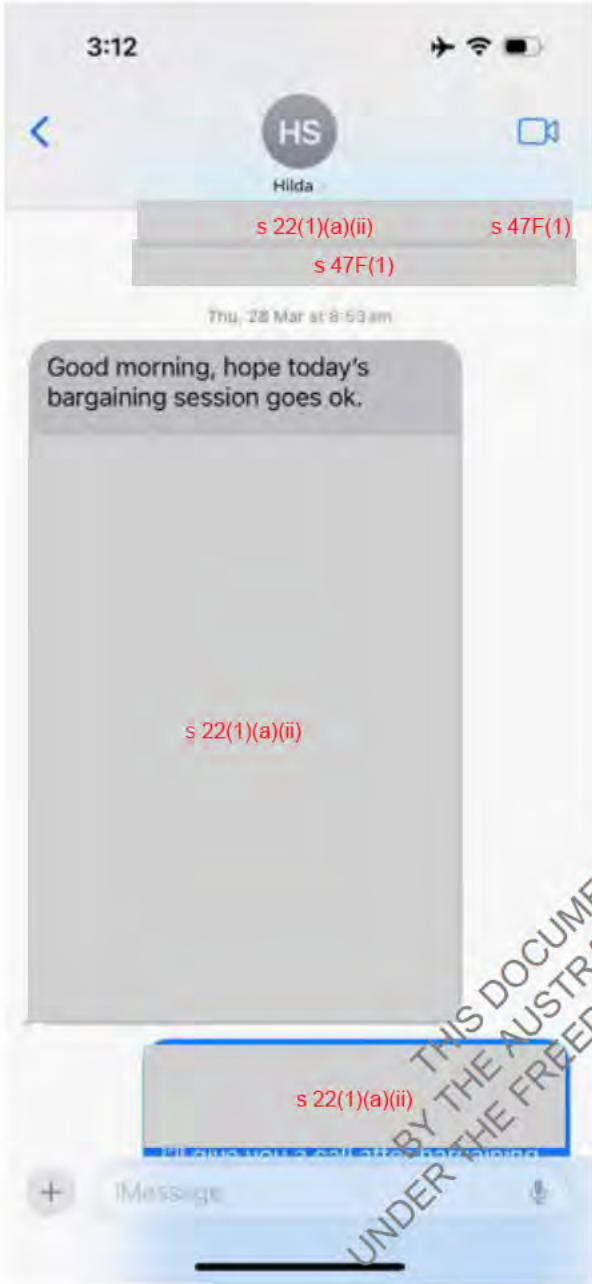


Wed, 27 Mar at 7:39 am



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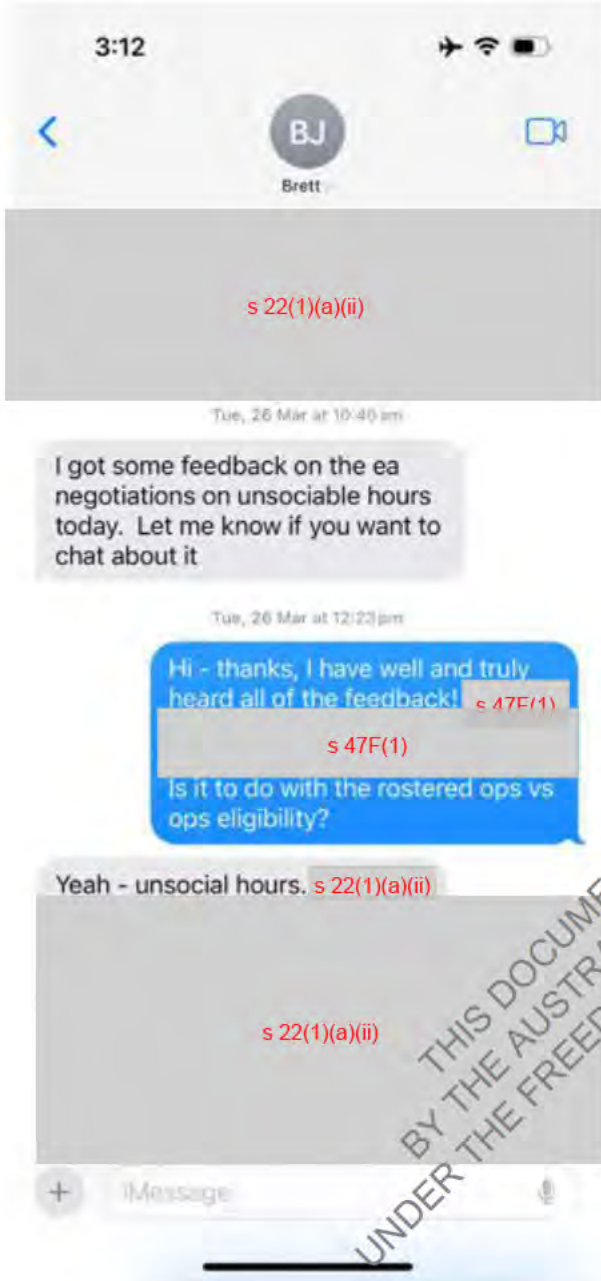
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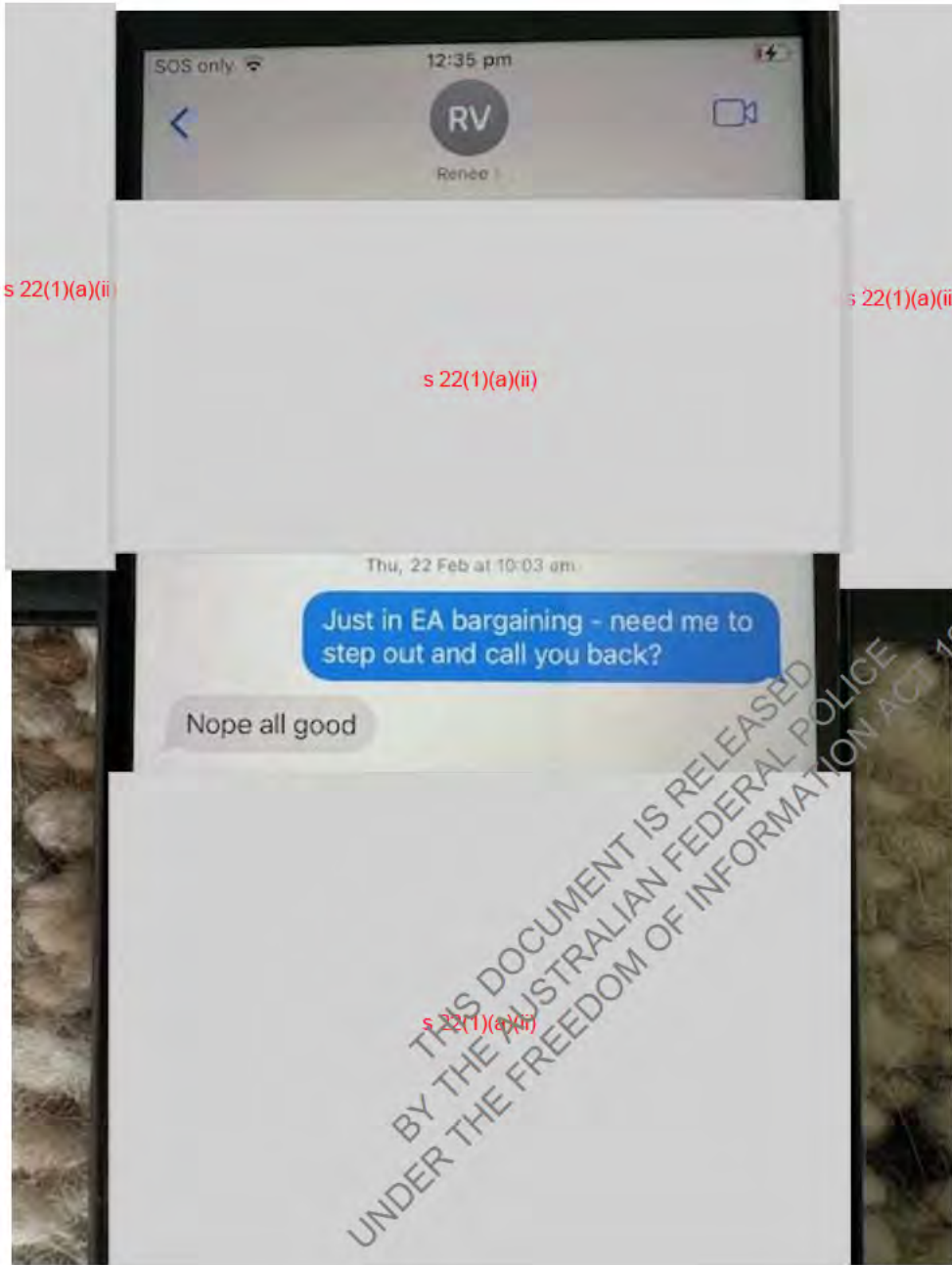
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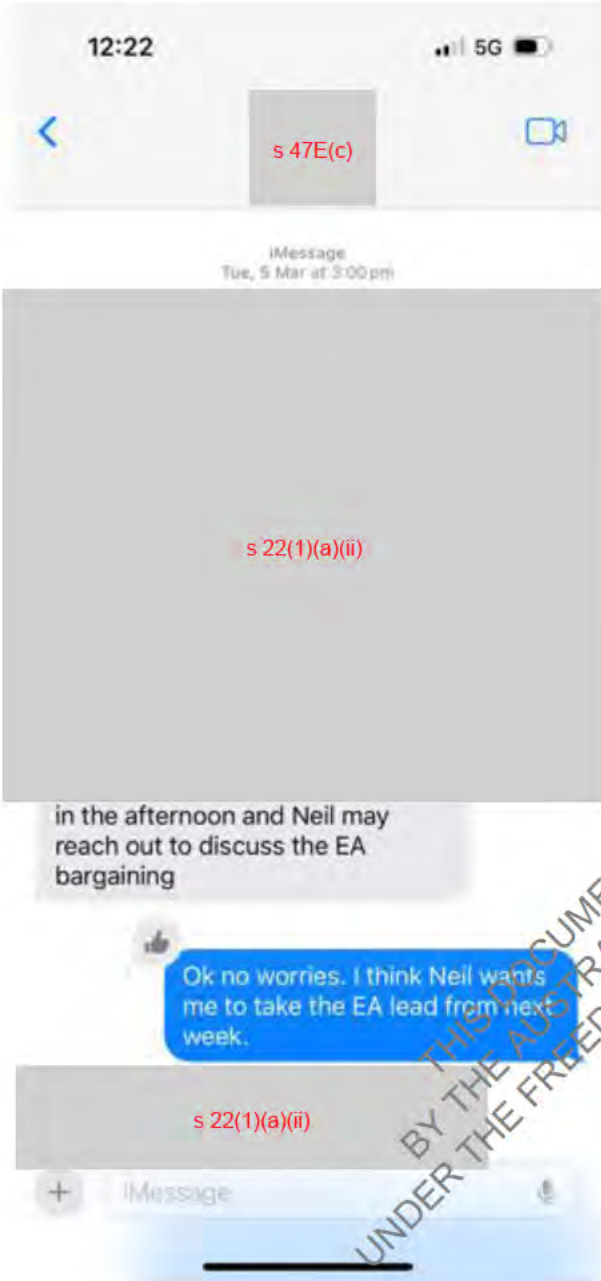






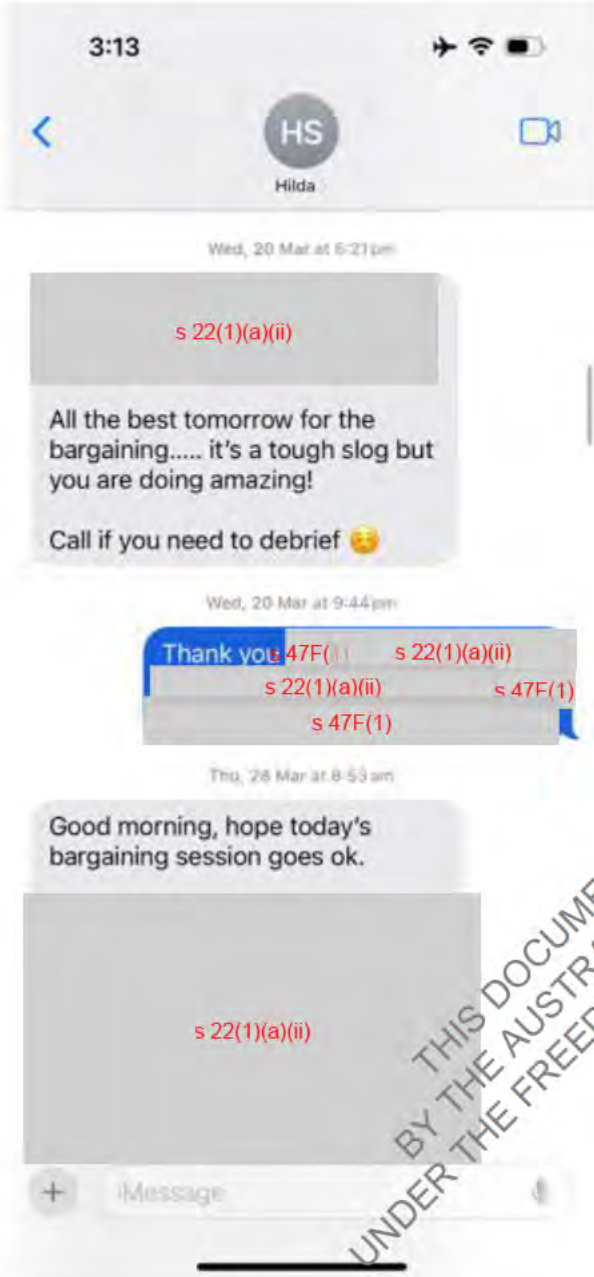
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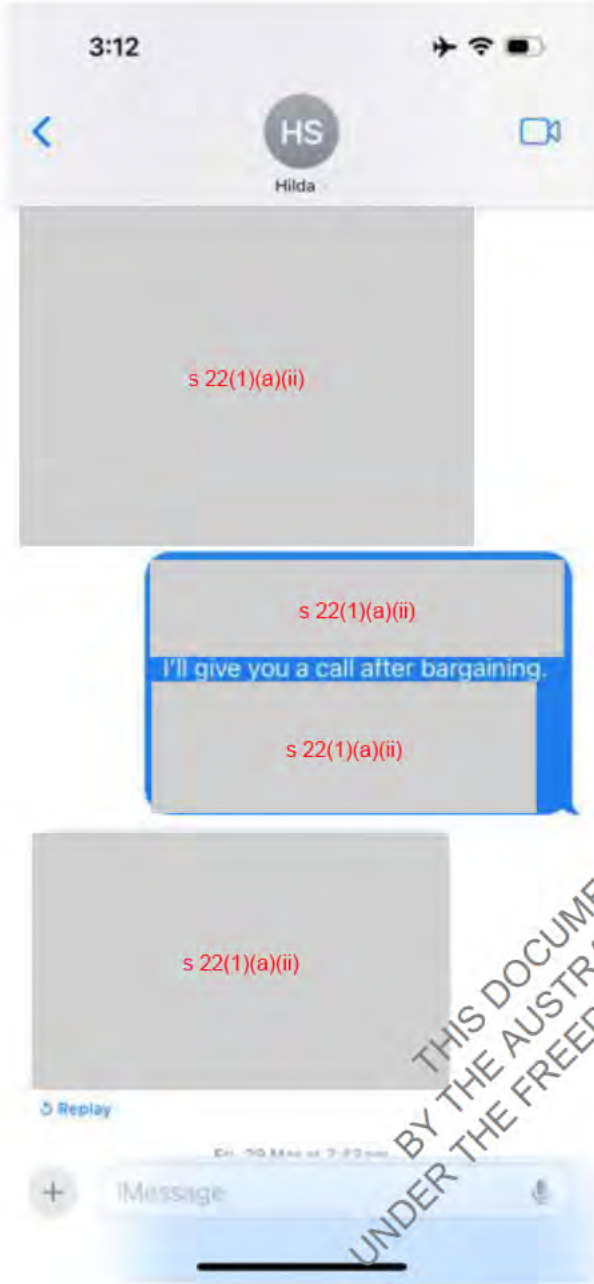
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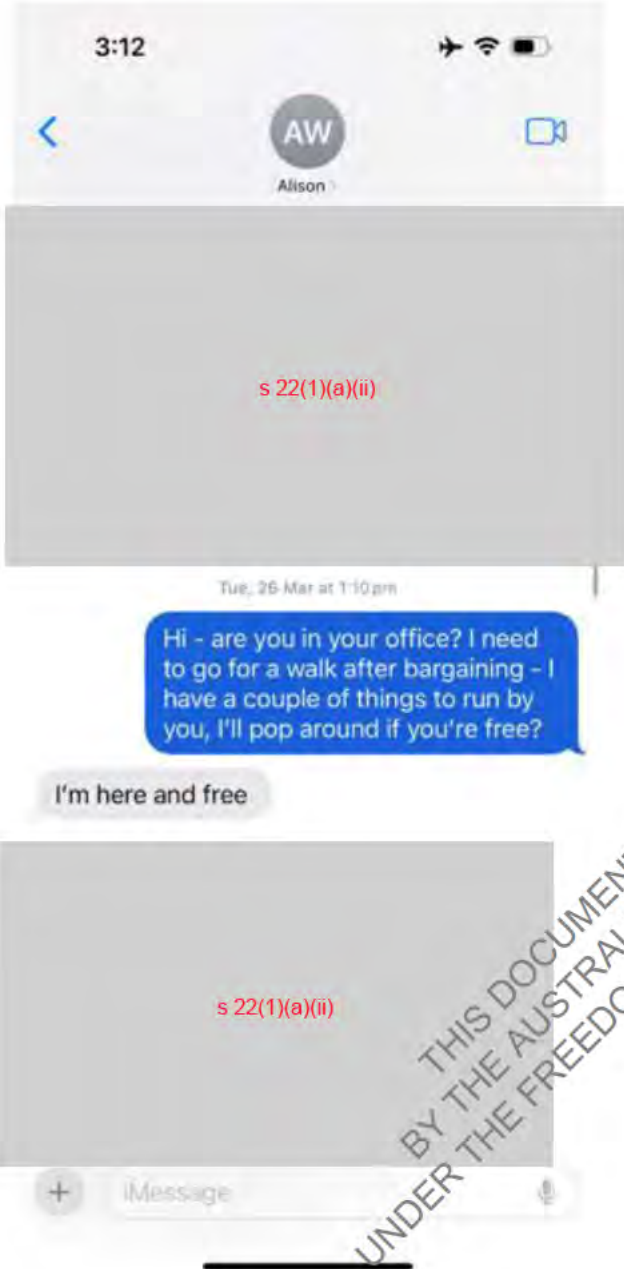


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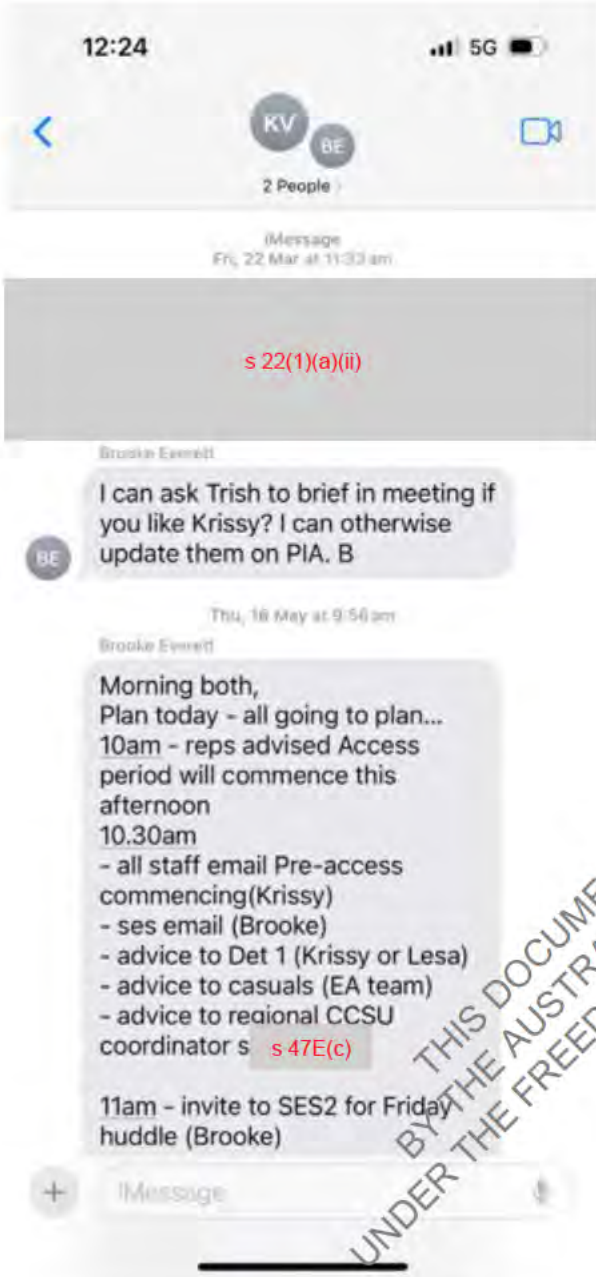


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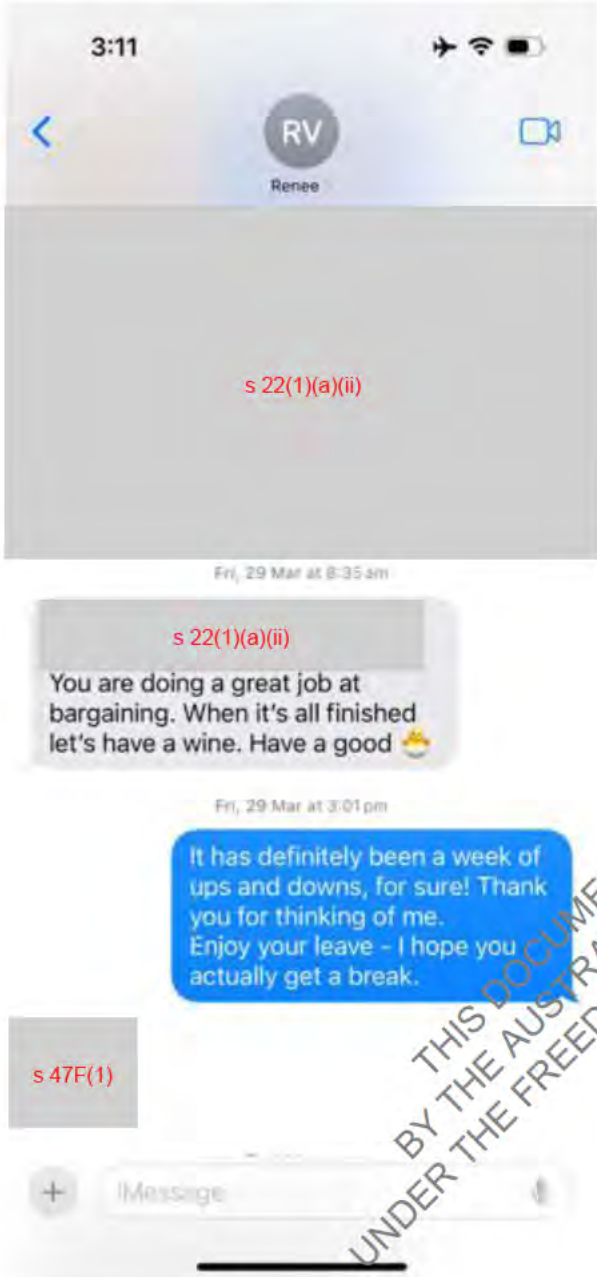
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s 22(1)(a)(ii)

New iMessage

Cancel

To: Neil Gaughan

s 22(1)(a)(ii)

Thu, 14 Mar at 2:36 pm

s 22(1)(a)(ii)

Just finished. Is bargaining still going?

Yes - which goes to show how it is going s 47F(1)

s 22(1)(a)(ii)



iMessage



s 22(1)(a)(ii)

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s 22(1)(a)(ii)

15:11

34

New iMessage

Cancel

To: Krissy Barrett

Morning. Are you doing the bargaining update from EBB or WPC this morning?

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s 22(1)(a)(ii)

s 22(1)(a)(ii)

I'll be doing the update from WPC today.

It's on Teams so I presume you can join from

you can join from
anywhere

Yep I'll just dial in from
here.

+

iMessage



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s 22(1)(a)(ii)

s 22(1)(a)(ii)

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15:13



New iMessage

Cancel

To: Krissy Barrett

s 22(1)(a)(ii)

s 22(1)(a)(ii) What did we go back with on UOF?

s 22(1)(a)(ii)

We went back with 2k, 2.4k, 2.8k. They want a 5 in front.

s 47F(1)

overall it is an excellent package particularly when you consider no one is losing anything

I'm with you. We've bargained enough. Time to put it to the workforce.

+

iMessage



15:12

New iMessage

Cancel

To: Krissy Barrett

Welfare check? How's today been?

It was pretty rough!

s 47F(1)

the revised

UOF offer, both AFPA and CPSU said we need to double it. Also said the unsociable hours offer was a mess.

s 47F(1)

s 47F(1)

we won't be coming back to the table on allowances - we're too far apart to get any agreement.

s 22(1)(a)(ii)

s 22(1)(a)(ii)

s 22(1)(a)(ii)

What did

+

iMessage



15:12



34

New iMessage

Cancel

To: [Krissy Barrett](#)

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s 22(1)(a)(ii)

Thu, 14 Mar at 08:37

Morning, I will have to dial
in online today rather than
come to Winchester

s 22(1)(a)(ii)

s 22(1)(a)(ii)

Let me know if you want
to chat beforehand.

Copy - if you've got 5 minutes before 10am could you give me a quick call.

s 22(1)(a)(ii)

s 22(1)(a)(ii)

s 22(1)(a)(ii)



iMessage



15:10



34

New iMessage

Cancel

To: [Krissy Barrett](#)

s 22(1)(a)(ii)

To: **Krissy Barrett**

Good afternoon.
Unfortunately I'm going to
struggle to make
bargaining tomorrow -

s 22(1)(a)(ii)

s 22(1)(a)(ii)

Mon, 19 Feb at 14:16

That's fine Krissy - still
doing common conditions
tomorrow. The meeting on
Thursday might be a bit
different though

No one claim tomorrow
from anyone but

s 47F(1)

s 47F(1)

s 47F(1)

s 47F(1)



iMessage



15:12



34

New iMessage

Cancel

To: [Krissy Barrett](#)

How did yesterday go?

Interesting-

s 47F(1)

s 47F(1)

During the Fair Work Commission hearing they made it sound like we are miles away from getting a resolution. I'll give you a call to talk you through it later & the proposed strategy for next week which I am keen to get

which I am keen to get
your views on

s 22(1)(a)(ii)

15:10



New iMessage

Cancel

To: [Krissy Barrett](#)

s 22(1)(a)(ii)

s 22(1)(a)(ii)

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iMessage



15:11

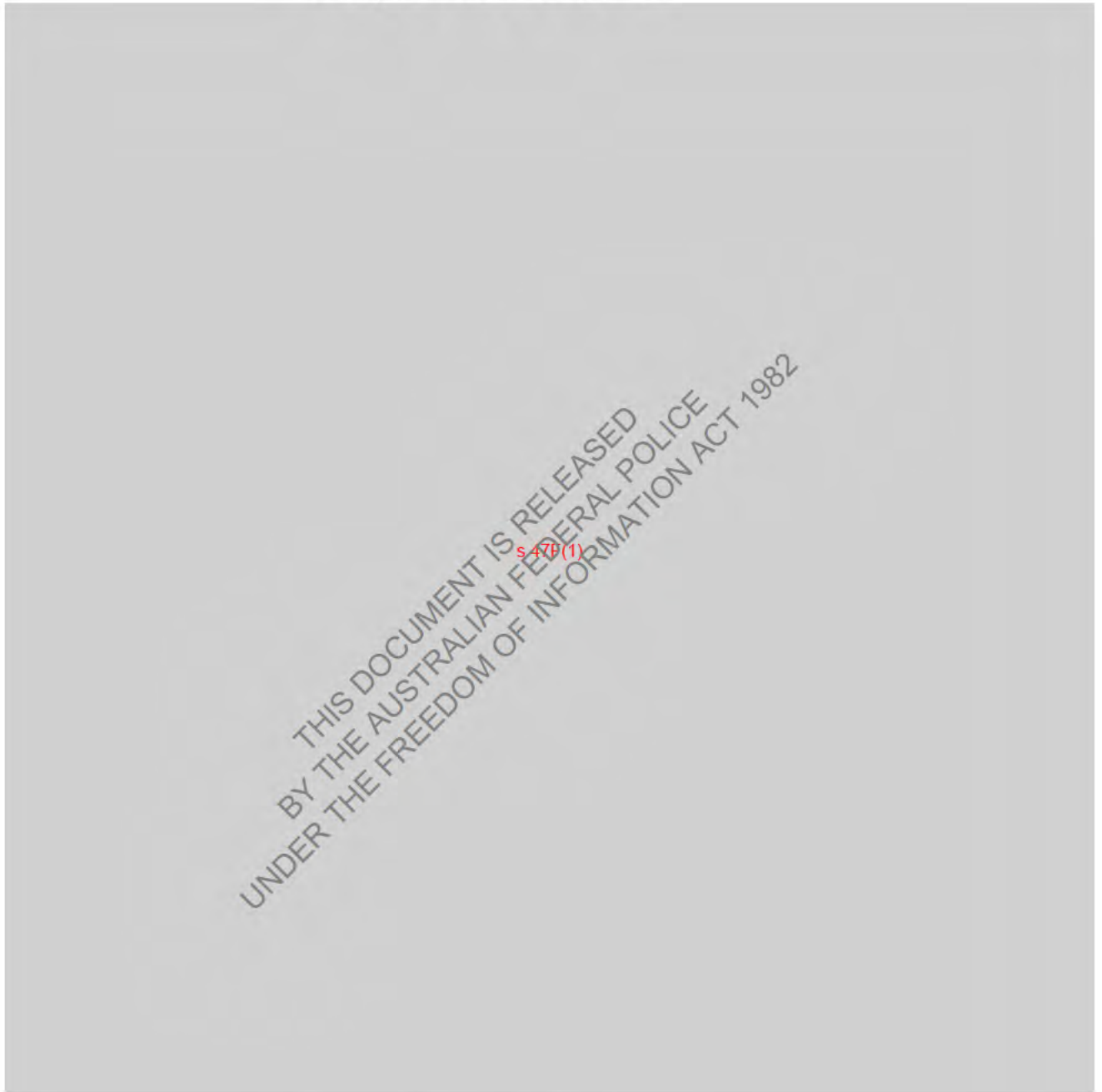


New iMessage

Cancel

To: [Krissy Barrett](#)

Thu, 8 Feb at 10:48



Tue, 13 Feb at 10:16



15:09

34

New iMessage

Cancel

To: Krissy Barrett

Hello. Just confirming you're planning to do bargaining from Brisbane Office on Tuesday?

Afternoon...no bargaining in Sydney on Tuesday - do a muster after that and then do a muster in Brisbane on Thursday

s 47F(1)

Earning your dollars! I'll work my flights around that. What time are you planning the Brisbane muster?

Still working that through
but probably 11ish

Ok thanks I'll fly back

+

iMessage



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s 22(1)(a)(ii)

15:07

35

New iMessage

Cancel

To: Brooke Everett

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ACT AND THE FREEDOM OF INFORMATION ACT 1982

You online? And listening
to this conversation
around MRDs

No just got back

s 22(1)(a)(ii)

s 22(1)(a)(ii)

s 22(1)(a)(ii)

I'll log on in

2 mins.



Ok ^{s 47F(1)} I think I've
managed to get around
it...I'll call you at 12.30pm -
I need some guidance on

a couple of issues

I need to jump off for 1 hr
but will be available when
you call.



iMessage



15:07

New iMessage

Cancel

To: Brooke Everett

We are done in the water /
not going to be
supported...the use of
force allowance is
insulting apparently and
they get \$7.90 more than a
person wearing a fire hat

AFPA?

Everyone! The keep quoting the ABF figure back at us

Do they want same as ABF? Did you test scale up option over three years rather than \$1k per year

Yep

+

iMessage



15:06



New iMessage

Cancel

To: Brooke Everett



Hello...you free for a chat sometime today re bargaining - particularly use of force allowance

I'll line something up - team too?

Sorry legal also?

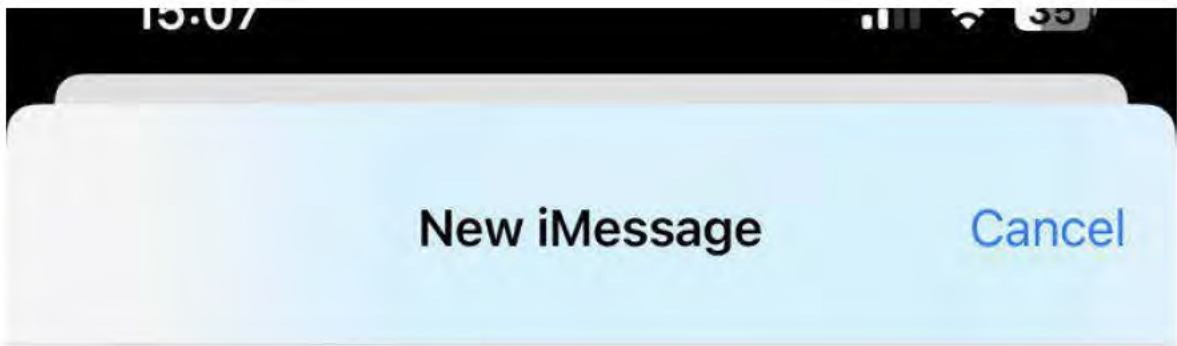
Anytime after 2 works for me / probably not the team at this stage...if Kath is available that would be good

It's more on the affordability issue and

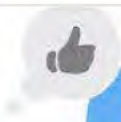
+

iMessage





To: Brooke Everett



It's more on the affordability issue and how we want to go about that

Fri, 8 Mar at 13:44

s 47F(1) just lodged a PIBA with FWC. I'll update you later when we catch up

s 47F(1)

s 47F(1)

s 22(1)(a)(ii)

15:05

35

New iMessage

Cancel

To: Brooke Everett

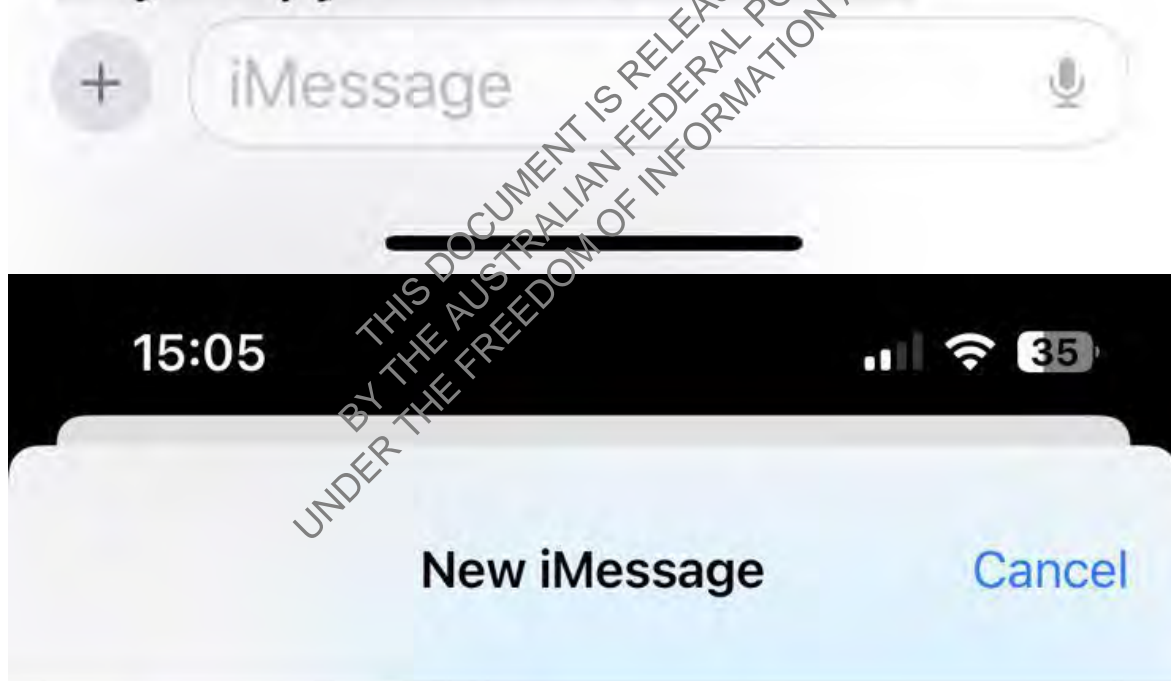
Legal is a workforce planning issue. We reflect same attrition etc. as the profession. It's not an isolated issue. Legal are doing significant planning.

Yep s 47F(1) don't disagree.

We don't have an

attraction issue until we
talk about PSOs

What about throwing out -
to see if palatable -
reducing the 11.2% to say
9% and increasing
allowances?
But what about unsworn
which significant portion



To: Brooke Everett

The mood is very dark in
this room - not looking
good

Picking that up.
Unfortunately we keep dipping in and out. The connection isn't great. Not sure this view of where people think Government will get more money from is based in any level of reality.

I agree...it's a bit unrealistic. They seem to think that the govt is just going to give them whatever they want.

Local is a workforce



iMessage



15:06



35

New iMessage

Cancel

To: Brooke Everett

We're removing restrictions on delegations for TSFs!

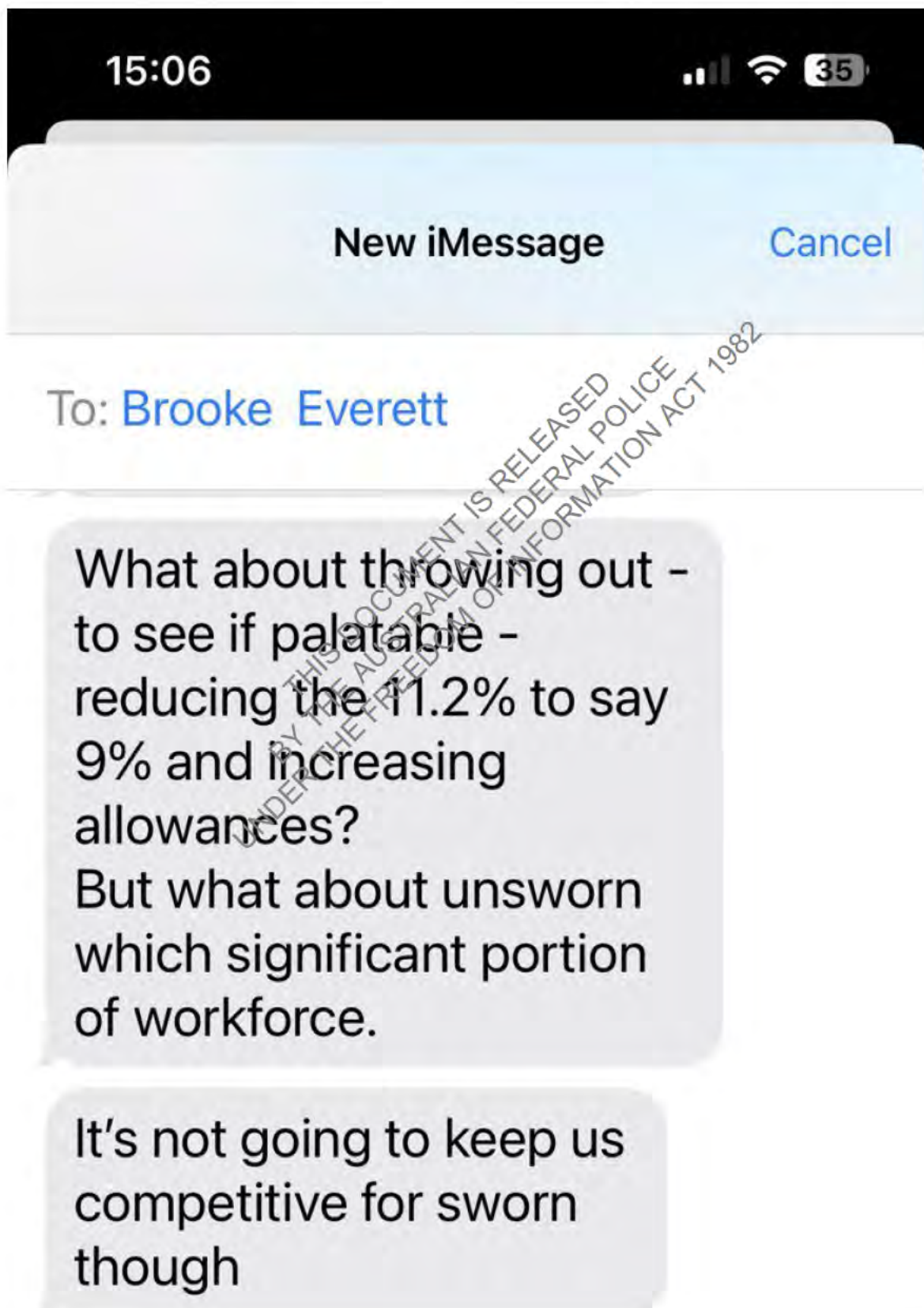
Tue, 5 Mar at 16:03

We'll head up

Thu, 7 Mar at 13:21


I think we really need to boss to do something for town hall / even if it is a pre record. I don't think the Pulse is the answer. He needs to be a bit more visible to the workforce on the EA. We can even put

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I'm just getting costing for UoF for you

UOF - \$\$11.8M per year plus \$1.49M super and \$608k workers comp. Note \$11.8M per year

+ iMessage 

15:05

   35

New iMessage

Cancel

To: Brooke Everett



Morning! Can we do some quick sums on how much money the 'sign on' bonus is worth to a member on the top of Bend 2 just

the top of Band 3...just
would like some figures to
throw around

Mon, 4 Mar at 10:50

Hello! Do we have a
signed funding dec back
yet?

Not yet

Copy...

Mon, 4 Mar at 11:55



iMessage



15:06



35

New iMessage

Cancel

To: Brooke Everett

UOF - \$\$11.8M per year plus \$1.49M super and \$608k workers comp. Note \$11.8M per year equates to 69 FTE.

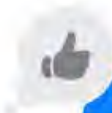
Policy

Only get one

\$2800 per member

UOF that is

Did you want us to come up?



Yes please- can you pop up to my office please



iMessage



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15:05

35

New iMessage

Cancel

To: Brooke Everett

Hi! Just sent an email but we have an approved rem Dec! The formal letter will come through shortly

Yippee!!!

Yes - doing my happy dance.

Tue, 5 Mar at 10:15

Yes. Correct

Sworn police has grown since 2022

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CHUCK L...
Yep - those are key messages for the C on Friday

+ iMessage

15:04

New iMessage

Cancel

To: Brooke Everett

Wed, 21 Feb at 10:14

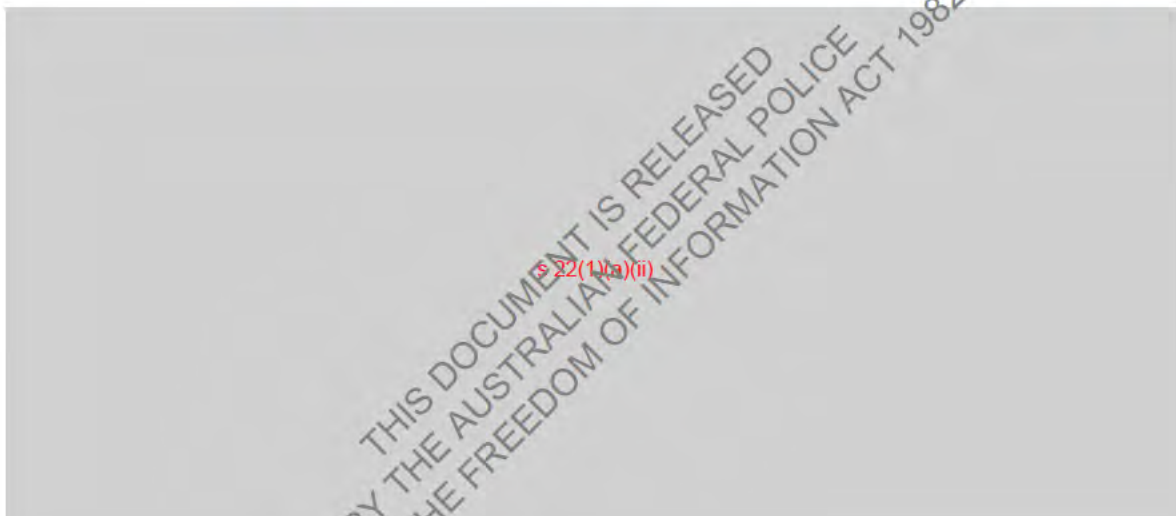
Finding it hard to hear you

I just asked the question about how many pay periods are impacted this year...

Thu, 22 Feb at 12:03



I've just seen you an email
- FWC have set a listing
date for the protected
action ballot. Next
Tuesday 27/2



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s 22(1)(a)(ii)

15:04



New iMessage

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To: Brooke Everett

iMessage

Fri, 19 Jan at 08:16

Morning, would you have time later this morning for call re. bargaining? Keen to update you on external discussions I've been having - positive ones also my chat with AFPA yesterday. B



Morning Brooke...well that all sounds positive. I'm free from 11am till 1.30pm & happy for you to call me anytime btwn those times. Cheers n



iMessage



15:05



35

New iMessage

Cancel

To: Brooke Everett

Hello, did you get an unsolicited email from AFPA?

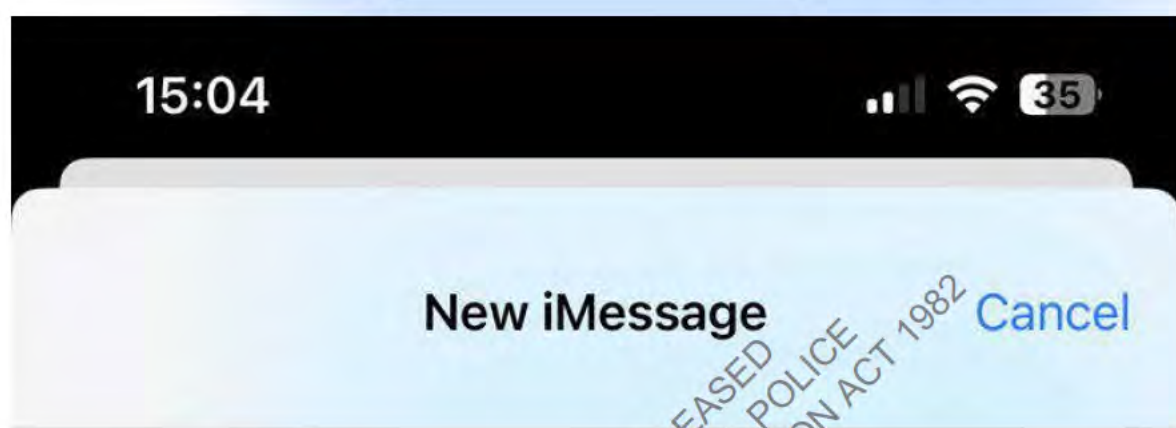
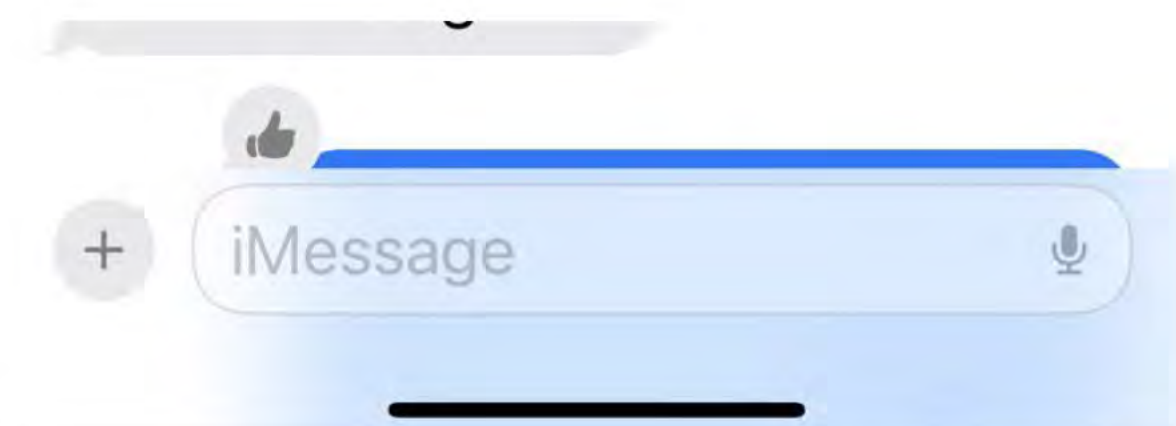
Yes I did & I presume a large number of others may have as well...is that allowed?

Seems they sent an email not using our system but gave all staff email addresses - How did they get a distribution email is my question.

s 42(1)

s 42(1)

"have" not "gave"



To: Brooke Everett



s 22(1)(a)(ii)

Tue, 6 Feb at 16:59

You want to just call me on my mobile when you want to talk ea with Lesa...I'm

not a fan of Avaya

Lesa just asked can we do call tomorrow - she'll make time. Does that work?



Sure...I'm sure I can



iMessage



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Hi boss. Hope you have a great break this week. Just as an assurance piece everything will be in place today well ahead of any industrial action commencing. We've appointed a national lead for each of the 6 actions to ensure consistent approach. Comms will be going out today including TPs for supervisors to manage. We will also have an update out to S&T partners today. It is likely we will receive an additional notice later this week with some further actions for next week, but plans are in place.

If ok I will just send updates occasionally to keep u across (I know the team have been filtering but I think direct from me is clearer for you). K

9:39 AM

Thanks Kath , I appreciate the update

s 22(1)(a)(ii)

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15 Mar 2024

Renee V - Personal

AFPA has issued their notice of intention to take industrial action, using 19 activities, starting next Friday. Likely they will let their members now today or tomorrow

R

Know* 9:49 AM



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