



LEX 3517

This document has been created pursuant to s17 of the *Freedom of Information Act 1982 (Cth)*.

For the financial years 2022/23 and 2023/24 we are requesting:

1. the number and rank/band level of AFP appointees who have been subject to the Underperformance Process and placed on a Performance Improvement Plan (PIP) as detailed in the Better Practice Guide on Effective Probation and Performance Management

In 2022/23 there were no AFP appointees who were placed on a Performance Improvement Plan.

In 2023/24 two AFP appointees were placed on a Performance Improvement Plan; one Band 3 appointee and one Band 4 appointee.

2. At the end of the formal assessment period the number and rank/band level of appointees who had:

- a. no further action taken,
- b. a reduction in classification,
- c. other action deemed suitable by the Delegate, and
- d. been terminated.

The Band 4 appointee was terminated.

The Band 3 appointee resigned prior to the delegate deciding on the matter.