

## Australian Federal Police (AFP) and Department of Infrastructure, Transport, Regional Development, Communications and the Arts (the department) Letter of Exchange on Resourcing Levels and Costs for the Provision of Police Services in the Indian Ocean Territories.

This Letter of Exchange is to be read in conjunction with, and is entered pursuant to the *'Memorandum of Understanding (MOU) between Australian Federal Police (AFP) and the Department of Infrastructure, Transport, Regional Development, Communications and the Arts (the department) for the provision of services to the Indian Ocean Territories'* (MOU). The MOU prevails to the extent of any inconsistency with this Letter of Exchange.

In accordance with Clause 5.9 of the MOU (Attachment 1), this Letter of Exchange identifies the agreement between the Commissioner of the AFP (the Commissioner) and the Secretary of the Department (the Secretary)'s delegates on the resourcing levels and totals costs for the provision of services by the AFP to the Indian Ocean Territories for the 2024-2025 financial year.

The services to be provided are as stated at Schedule A to the MOU and at a high level can be defined more broadly as:

1. **Reduce Crime** – prevent and reduce crime and violence; enhance response to, and investigation of offences; and provide effective and efficient support to the judicial process.
2. **Public Safety** – respond to calls for assistance; plan and manage major community events and public demonstrations; respond to emergencies and disasters; and improve and promote road safety through education, innovation and targeted enforcement for vehicle registration and driver's licences.
3. **Community and Partner Engagement** – increase community confidence in police; support early intervention and diversion; and work to enhance and strengthen community relations.

The AFP will report bi-annually to the department demonstrating performance against the above three criteria as well as an actual end-of-financial year expenditure.

The AFP and the department will meet monthly, or on an as needs basis, to discuss progress against the three criteria and other issues arising in the Indian Ocean Territories in regard to the provision of police services.

The agreed resourcing levels and costs for the provision of police services in the Indian Ocean Territories for the 2024-2025 financial year are as provided at Table 1 and Table 2 respectively.

During the extent of this Letter of Exchange, the department will fund the cost of involuntary redundancies for locally engaged staff in the Indian Ocean Territories that may be required as a direct result of the reduction or cessation of allocated funding for locally engaged staff as provided at Table 1.

The department will pay to the AFP the total cost of the services in the amount agreed between the Commissioner and the Secretary's delegates, quarterly in advance, and in accordance with Table 2. The AFP will acquit the expenditure at least once per annum as agreed by the Commissioner and the Secretary's delegates.

In accordance with Clause 6.2 of the MOU, the nominated points of contact for the AFP and the department are as provided at Table 3.

**Table 1 – Agreed resourcing levels – Indian Ocean Territories**

<b>Agreed Resourcing Levels – Christmas Island</b>		
<b>Position</b>	<b>Personnel</b>	<b>FTE</b>
Sergeant	One (1)	One (1)
Constable	Four (4)	Four (4)
Administrative Assistant	One (1)	One (1)
Locally Engaged Special Member	Three (3)	Two (2) Total of 80 hours per week spread over three personnel
<b>Total</b>	<b>Nine (9)</b>	<b>Eight (8)</b>
<b>Agreed Resourcing Levels – Cocos (Keeling) Islands</b>		
<b>Position</b>	<b>Personnel</b>	<b>FTE</b>
Sergeant	One (1)	One (1)
Constable	Two (2)	Two (2)
Locally Engaged Special Member	Two (2)	Two (2)
<b>Total</b>	<b>Five (5)</b>	<b>Five (5)</b>
<b>Agreed Resourcing Levels – Canberra Administration</b>		
<b>Position</b>	<b>Personnel</b>	<b>FTE</b>
Sergeant	One (1)	One (1)
Constable	One (1)	One (1)
Administrative Assistant	One (1)	One (1)
<b>Total</b>	<b>Three (3)</b>	<b>Three (3)</b>

**Table 2 – Agreed Costs – Indian Ocean Territories**

<b>Agreed Costs – Christmas Island</b>	
Employee Expenses	1,667,261
Supplier Expenses	1,349,300
Capital Expenses	980,000
LESS Customs Contribution	0
<b>Total</b>	<b>3,996,561</b>
<b>Agreed Costs – Cocos (Keeling) Islands</b>	
Employee Expenses	1,079,416
Supplier Expenses	829,150
Capital Expenses	620,000
LESS Customs Contribution	-253,818
<b>Total</b>	<b>2,274,748</b>
<b>Agreed Costs – Canberra Administration</b>	
Employee Expenses	500,204
Supplier Expenses	288,400
Capital Expenses	0
LESS Customs Contribution	0
<b>Total</b>	<b>788,604</b>



**Table 3 – Nominated Contacts**

Australian Federal Police	Department of Infrastructure, Transport, Regional Development, Communications and the Arts
<p>Commander Operations ACT Policing Suzanne Evans Phone: [REDACTED] Email: [REDACTED]@afp.gov.au</p>	<p>Assistant Secretary, Indian Ocean Territories Adam Stankevicius Phone: [REDACTED] Mobile: [REDACTED] Email: [REDACTED]@infrastructure.gov.au</p>
<p>Superintendent South ACT Policing [REDACTED] Phone: [REDACTED] Email: [REDACTED]@afp.gov.au</p>	
<p>Officer in Charge External Territories Acting Inspector: [REDACTED] Phone: [REDACTED] Email: [REDACTED]@afp.gov.au</p>	<p>Acting Director, IOT Government Arrangements [REDACTED] Mobile: [REDACTED] Email: [REDACTED]@infrastructure.gov.au</p>
<p>Domestic and External Territories Coordination Team Phone: [REDACTED] Email: [REDACTED]@afp.gov.au</p>	<p>Assistant Director, IOT Government Arrangements, [REDACTED] Phone: [REDACTED] Email: [REDACTED]@infrastructure.gov.au</p>

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## Acceptance

I, Adam Stankevicius, agree to accept the terms of this agreement for and on behalf of the Department of Infrastructure, Transport, Regional Development, Communications and the Arts.

s 47E(c)

Signature .....

Dated this 3 day of 9/10/2024

Adam Stankevicius  
Assistant Secretary, Indian Ocean Territories  
Department of Infrastructure, Transport, Regional Development, Communications and the Arts

I, Suzanne Evans, agree to accept the terms of this agreement for and on behalf of the Australian Federal Police.

Signature s 47E(c) .....

Dated this 24th day of September 2024

Suzanne Evans  
Commander Operations ACT Policing  
Australian Federal Police

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