

Karliah
Proud Wiradjuri woman
Liam
Proud Bundjalung/
Awabakal man



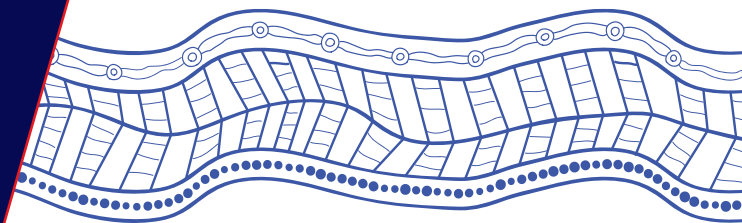
Join the AFP

The Australian Federal Police (AFP) is Australia's national policing agency. Our role is to protect Australians and Australia's interests from serious criminal threats. We work with Australian and international agencies and organisations to combat terrorism, counter child exploitation, tackle transnational and organised crime, combat cybercrime and counter fraud and corruption.

Applications for the First Nations Pathway Program open in April/May each year. Visit our website to find out more and apply.

AFP First Nations Pathway Program

Everyday People,
Legendary Work



What to expect

- / **12 months paid** employment primarily based in Canberra followed by a **guaranteed permanent position**.
- / A structured program offering experience in a **variety of roles, mentors and professional development**.
- / Finish with a **Certificate IV qualification** and the skills you need to succeed.
- / Support from our **Emerging Talent team** and **Mulunggang Indigenous Officer Network**.
- / **Financial help** for relocation, if required.
- / **Free access** to gyms and health and wellbeing services.
- / Access to **flexible working arrangements** and generous **leave entitlements**.



afp.gov.au/jobs



Michelle
Proud Yuin woman

Launch your career with the AFP

The AFP First Nations Pathway Program offers First Nations people a unique start to a challenging and rewarding career, where no 2 days are the same. The AFP gives you a lifetime of opportunities with over 200 different types of roles and locations across Australia and the world.

In the AFP First Nations Pathway Program you will gain experience in a wide range of roles and develop the tools and resources you need to begin a fulfilling career with the AFP. Over 12 months, you'll rotate through several specialist and support areas where the work you do will help keep Australians and Australia's interests safe. Working alongside operational policing areas, you will help prevent and disrupt crime.

At the end of the program, you'll launch straight into an exciting new role in a specialist or support team, with a guaranteed permanent position and opportunities for career progression.



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Not all heroes wear uniforms

Throughout the First Nations Pathway Program you will have the opportunity to rotate through a variety of specialist or support areas of the AFP. Specialist and support staff may not wear a police uniform, but their work contributes to saving the lives and livelihoods of everyday Australians.

➔ Specialist areas include:

- investigations
- intelligence
- canine development
- cybercrime
- digital surveillance
- forensics
- ACT Policing.

➔ Support areas include corporate services, such as:

- human resources
- information technology
- health and wellbeing
- communications and media
- learning and development
- procurement and logistics.



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Proud Wiradjuri woman

Your future starts here

The AFP First Nations Pathway Program is an entry-level program for First Nations people running from February to February each year. Positions are primarily located in Canberra, though some state-based positions may be available depending on organisational requirements. Financial support is provided if you are required to relocate to Canberra.

To apply you must be of First Nations heritage and be an Australian citizen, 18 years of age or over, and able to obtain a security clearance. No formal education qualifications are required.