

Join the AFP

The Australian Federal Police (AFP) is Australia's national policing agency. Our role is to protect Australians and Australia's interests from serious criminal threats. We work with Australian and international agencies and organisations to combat terrorism, counter child exploitation, tackle transnational and organised crime, combat cybercrime and counter fraud and corruption.

Visit our website to find out more and apply.

AFP Graduate Program


Everyday People,
Legendary Work

What to expect

- / **12 months paid** employment primarily based in Canberra followed by a **guaranteed permanent position**.
- / A structured program offering **three rotations** across a variety of roles in the AFP.
- / Mentors and personal and professional **development**.
- / **Comradery** with fellow graduates and assistance from our **Emerging Talent team**.
- / **Financial help** for relocation, if required.
- / **Free access** to gyms and health and wellbeing services.
- / Access to **flexible working arrangements** and generous **leave entitlements**.
- / Connection and support through the AFP's **diversity and inclusion networks**.



afp.gov.au/jobs

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Launch your career with the AFP

The AFP Graduate Program offers recent university graduates a unique start to a challenging and rewarding career, where no 2 days are the same. The AFP gives you a lifetime of opportunities with over 200 different types of roles and locations across Australia and the world.

As an AFP graduate you will use your skills to help keep Australians and Australia's interests safe. Over 12 months, you'll experience working in several specialist and support areas in the AFP. These could include cybercrime, fraud, forensics or intelligence. Working alongside operational policing areas, you will help prevent and disrupt crime. At the end of the program, you'll launch straight into an exciting new role in a specialist or support team, with a guaranteed permanent position.



Not all heroes wear uniforms

Throughout the Graduate Program you will have the opportunity to rotate through three specialist or support areas of the AFP. Specialist and support staff may not wear a police uniform, but their work contributes to saving the lives and livelihoods of everyday Australians.

➔ Specialist areas include:

- investigations
- intelligence
- cybercrime
- digital surveillance
- forensics
- ACT Policing.

➔ Support areas include corporate services, such as:

- human resources
- information technology
- health and wellbeing
- communications and media
- learning and development
- procurement and logistics.



Your future starts here

The AFP Graduate Program runs from February to February each year. Positions are primarily located in Canberra, though some state-based positions may be available depending on organisational requirements. Financial support is provided if you are required to relocate to Canberra.

To apply you must have completed a university qualification in the past 5 years, be an Australian citizen and be able to obtain a security clearance.