



What to expect

- Get **paid to train** at the AFP College in Canberra across 15 weeks.
- Graduate with a **Certificate IV in Protective Services** with clear avenues for career progression.
- Mentorship** from senior PSOs, professional development and leadership opportunities throughout your career.
- A career that grows with you** – develop advanced capabilities such as canine handling, bomb appraisal, close personal protection and remotely piloted aircraft (drone) operation.
- Access to **flexible working arrangements** and generous **leave entitlements**.
- Connection and support through the AFP's **diversity and inclusion networks**.
- Free access** to gyms and health and wellbeing services.

Join the AFP

The Australian Federal Police (AFP) is Australia's national policing agency. Our role is to protect Australians and Australia's interests from serious criminal threats. We work with Australian and international agencies and organisations to combat terrorism, counter child sexual exploitation, tackle transnational and organised crime, combat cybercrime and counter fraud and anti-corruption.

Visit our website to find out more and apply.



afp.gov.au/jobs

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AFP Protective Service Officer

Everyday People, Legendary Work



Launch your career with the AFP

Experience a career that is challenging and rewarding, where day-to-day the work you do will make a difference. The AFP gives you a lifetime of opportunities with over 200 types of roles and a variety of locations across Australia and the world.

As a Protective Service Officer (PSO) in the AFP, you will be trained to detect, deter and disrupt criminal activity. This may involve high-visibility vehicle, foot and bike patrols and responding to alarms. You will be a frontline defender against terrorism and national security threats for critical infrastructure, key locations and important persons.

Opportunities exist for PSOs to deploy across Australia or internationally. Working in remote locations attracts additional benefits and allowances on top of your salary. Experience flexibility, with shift work giving you more consecutive days off. You will know what shifts you're working up to a year in advance, allowing you to plan around your individual lifestyle.



Your path into the AFP

Pass each of these gateways to be placed in our merit pool.

- ✓ **Check eligibility and apply**
Start your journey at afp.gov.au/jobs
- ✓ **Entrance exam**
You will take a series of online tests, including cognitive ability tests.
- ✓ **Fitness assessment**
You will be assessed against the required physical standard.
- ✓ **Employment Suitability Questionnaire**
You will provide us with more details about your character, background and traffic history.
- ✓ **Assessment centre**
You will take part in team-based activities, scenarios and an interview.
- ✓ **Security assessment**
Your suitability to access official and classified information will be assessed.
- ✓ **Health assessment**
Your physical and psychological health will be assessed.



Eligibility

To be an AFP PSO, you must:

- be aged 18 years or over
- be an Australian citizen
- hold a valid full or provisional Australian driver's licence
- hold at least one of the following qualifications:
 - a Year 10 Certificate and 2 years of work experience
 - a Year 10 Certificate and a nationally recognised vocational education qualification at a Certificate III level or higher
 - a Year 12 Certificate
 - a vocational education or university qualification at a Diploma level or higher.