

AUKUS Command

AUKUS COMMAND

The Australian Federal Police plays a crucial role in upholding national security, aiming to protect the nation's well-being and prosperity from a wide range of threats, both domestic and international. National security involves safeguarding our territory, institutions, and ensuring the safety of all Australians.

AUKUS Command is part of the AFP's multifaceted approach to national security, and is tasked with three distinct key responsibilities:

1. Protective Security for the AUKUS Submarine Program
2. Strategic responsibility for Protective Security at Defence Bases
3. Developing the Future PSO Workforce

The AUKUS Command partnership in the **AUKUS Submarine Program** is essential for national security as it enhances Australia's defence capabilities, promotes collaboration with international partners, and ensures the protection of critical Defence assets that are essential in providing a deterrence effect in our region. The integration of advanced technologies and the establishment of a dedicated security workforce will ensure confidence in Australia's ability to detect, delay, and defeat threats against the AUKUS program, thereby safeguarding national interests and maintaining stability in the Indo-Pacific.

The AUKUS Command has strategic responsibility for the Memorandum of Understanding (MOU) between the Department of Defence and the AFP for providing the provision of **protective services at specified Defence bases**. The AFP and Department of Defence have a long-standing history of collaboratively working together to protect Australia's interests. The current MOU ensures the AFP and Defence continue work in partnership to defend Australia's national interests and provide a holistic security effect now and in the future.

Additionally, the AUKUS Command has a strong focus on uplifting the **AFP Protective Service Officer (PSO) workforce** to ensure they have the required skills, capabilities, agility and culture to

respond to the numerous National Security threats that may arise over the next decade as Australia's strategic environment continues to evolve.

Quick links

The Optimal Pathway (PDF, 3MB)

AUKUS governance

AUKUS COMMAND 3 distinct strategic pillars

AUKUS Submarine Program

Protective Security at Defence bases

Future PSO workforce

Contact

For further information contact s 47E(d) @afp.gov.au

Recruitment

AUKUS Operation Compass-Uraidla PSO and Police (Bands 2 – 8)

Registrations of Interest now open.

Seeking suitably qualified ongoing Protective Service Officers and Police (Bands 2 – 8) to deploy short-term to HMAS Stirling, Rockingham Western Australia between 27 October 2025 – 5 December 2025. Deployments dates will be confirmed closer to the visit.

For further details or to apply, please refer to the [registration of interest \(DOCX, 535KB\)](#)

Apply now or
register to attend an information session.



AFP Protection in Perth

0:00 / 2:31

PSO Interview - Op COOBOWIE

Last updated: 31/07/2025 9:14

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AUKUS Submarine Program

The AUKUS Submarine Program, a key element of the AUKUS security partnership between Australia, the United States, and the United Kingdom, aims to enhance security and stability in the Indo-Pacific region. Specifically, it focuses on providing Australia with a conventionally armed, nuclear-powered submarine capability. This will strengthen Australia's defence, improve interoperability with AUKUS partners, and enhance collective deterrence against potential threats.

Trilateral agreement

Since 2024, under the trilateral agreement, HMAS Stirling, Garden Island, Western Australia, has begun receiving frequent port visits from UK and US nuclear-powered submarines (SSN).

In 2027, HMAS Stirling will see the home porting of conventionally armed, SSN assets. This includes a permanent rotational presence of one UK Astute-class and up to four US Virginia-class submarines. The Australian Government will also procure Virginia-class SSNs from the US, with the first delivery anticipated in the early 2030s.

Consequently, there will be an ongoing requirement to provide a national security overlay at HMAS Stirling into the future. To support this mission, we have established an AUKUS Command to help protect and secure Australia's nuclear submarine program.

Our role

The AUKUS partnership extends our collaboration with our Defence partners, enhancing our security capabilities to meet the [Optimal Pathway \(PDF, 3MB\)](#).

As the primary law enforcement agency, we have the legislative powers, functions, and Commonwealth responsibility to protect the AUKUS SSN program at HMAS Stirling.

We play a crucial role in upholding Australia's commitment to AUKUS by providing a national security overlay to its operations.

Our AUKUS capabilities

Protecting and escorting submarines at HMAS Stirling requires enhanced capabilities. As outlined in the Concept of Operations (AFP Armed Protection of Submarine Rotational Force West), our agency's standards instil confidence in the Australian Government and partners that the AFP can provide protection. This ensures the AUKUS Program and Australia can reach their sovereign ready milestones. We require a unique workforce that is multi-skilled in the following capabilities:

- [Short Barrelled Rifle \(PDF, 290KB\)](#)
- [Maritime – Coxswain and Crew Members \(PDF, 250KB\)](#)
- [Rapid Appraisal Officers \(PDF, 325KB\)](#)
- [Remote Piloted Aircraft Systems \(RPAS\) /Counter-RAPS \(CRPAS\) \(PDF, 290KB\)](#)
- [Rapid Response Team \(RRT\) \(PDF, 285KB\)](#)
- [Public Order Management \(POM\) & POM Munitions Delivery \(POMMD\) \(PDF, 255KB\)](#)

Working at HMAS Stirling

Working at HMAS Stirling offers multiple pathways for training, progression, and specialisation that have not been offered at this scale before. There is a mix of land based, and water based rotational shifts which provides diversity and opportunity to focus on fitness, admin and operational preparedness activities. Permanent roles with dedicated training within specialist capabilities in addition to short-term deployments are available, depending on stages of the AUKUS Program. Annual skills maintenance of approximately 5 weeks will ensure the workforce is suitably trained and capability of delivering the effect requested of the AFP.

The base has excellent messing and gym facilities including access to an Olympic swimming pool and football ovals. Base management also provide access to equipment for recreational activities such as kayaking upon request.

Western Australia will be home to Australia's nuclear-powered submarines as part of an \$8 billion expansion of Perth's naval base. This area is known for its laidback coastal lifestyle, pristine beaches, nearby Penguin Island, marine animals, aquatic activities, and adventure experiences.

Visiting Defence bases

Please contact AUKUS Command, [s 47E\(d\)](#) [@afp.gov.au](mailto:AFP@afp.gov.au)

[s 22\(1\)\(a\)\(ii\)](#)

s 22(1)(a)(ii)

s 47E(d)

Last updated: 18/06/2025 11:57

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PATHWAY TO AUSTRALIA'S NUCLEAR-POWERED SUBMARINE CAPABILITY

- **AUKUS partners have identified an Optimal Pathway that will:**
- **DELIVER** Australia a conventionally-armed, nuclear-powered submarine (SSN) capability as soon as the early 2030s.
- **ELEVATE** all three nations' industrial capacity to produce and sustain advanced and interoperable nuclear-powered submarines for decades to come.
- **EXPAND** our individual and collective undersea presence in the Indo-Pacific and contribute to global security and stability in the region.

Embedded Personnel, Port Visits and Submarine Rotational Force-West

Beginning in 2023, Australian military and civilian personnel will embed with the UK and US Navies and – subject to necessary arrangements – within UK and US submarine industrial bases. This will accelerate the training and development of Australian personnel.

The US plans to increase SSN port visits to Australia beginning in 2023, with Australian sailors joining US crews for training and development. The UK will increase port visits to Australia from 2026.

Building on these increased port visits, from as early as 2027 the UK and the US plan to establish a rotational presence of one UK Astute class submarine and up to four US Virginia class at HMAS *Stirling*, Western Australia. This initiative will be known as Submarine Rotational Force-West (SRF-West).

Acquisition of US Virginia Class SSNs

To expand Australia's stewardship capacity and provide it with an SSN capability as soon as possible, Australia intends to acquire an existing SSN capability – the US Virginia class SSN.

The US intends to sell Australia three Virginia class SSNs from as soon as the early 2030s, which was authorised by the US Congress in December 2023. Australia retains the option to seek approval for up to two more if needed.

Acquiring Virginia class SSNs will ensure there is no submarine capability gap during the retirement of Australia's existing diesel-powered submarine fleet.

SSN-AUKUS

AUKUS partners will deliver SSN-AUKUS – a trilaterally-developed submarine based on the UK's next-generation design that incorporates technology from all three nations, including cutting edge US submarine technologies. SSN-AUKUS will be the future attack submarine for both Australia and the UK.

Australia and the UK intend to start building SSN-AUKUS in their domestic shipyards before the end of this decade.

Australia plans to deliver the first Australian-built SSN-AUKUS to the Royal Australian Navy in the early 2040s, while the UK will deliver its first SSN-AUKUS to the Royal Navy in the late 2030s.

AUKUS partners appreciate the enormity of this endeavour and are committed to being responsible stewards of naval nuclear propulsion technology.

This pathway will ensure Australia safely and securely operates and sustains its nuclear-powered submarines.

PATHWAY TO AUSTRALIA'S NUCLEAR-POWERED SUBMARINE CAPABILITY

Embeds and Industrial Workforce
(From 2023)

Increasing Port
Visits (From 2023)

SRF-West
(As early as 2027)



Australia Sovereign
Ready (Early 2030s)

Australian Virginia
Class Submarines



Australian
Shipyards Design
and Construction
(From 2023)

Construction of SSN-AUKUS
(During the 2020s)

Planned Delivery of
UK's First SSN-AUKUS
(Late 2030s)

Planned Delivery of
Australia's First
SSN-AUKUS
(In early 2040s)



Collins Class Capability



2023

2033

2043

2053

Stewardship Pathway

s 33(a)(i)

s 33(a)(i), s 47E(c)

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Protective Security at Defence bases

Defence and the Australian Federal Police (AFP) work together to protect Australia's national interests and ensure comprehensive security. Defence identifies which bases need an AFP presence through security risk and threat assessments, as well as treaty agreements with international partners at joint facility bases.

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s 33(a)(i)

Contact

For further information s 47E(d) @afp.gov.au.

Last updated: 18/06/2025 11:57

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Future PSO workforce

The AFPs Protective Service Officer (PSO) workforce play an important role in protecting specific individuals, establishments, and events, as well as providing a first response capability at Australian designated airports.

The AFPs Defence commitments and partnership requires an expanded PSO workforce to meet a significant increase in responsibilities. The future PSO workforce will be at the cutting edge of protective security operations, with opportunities for enhanced training in specialist capabilities, career pathways and leadership uplift. We are committed to developing a diverse and agile workforce capable of adapting to a rapidly evolving national security environment.

PSO Futures and Reform 2025-27

Key objectives for AUKUS Command PSO Futures and Reform 2025 to 2027:

1. Clearly defining and articulating the role and function of a PSO in the AFP in the national security space.
2. Develop a career pathway and continuum for PSOs in the AFP.
3. Develop a detailed communications strategy to educate the broader AFP workforce of the critical function of PSOs.

Implementing long-term strategies and investment in our PSO workforce will ensure PSOs remain the primary capability to service all Commonwealth government protective security requirements now and into the future.

Future PSO Workforce working group

The Future PSO Workforce working group includes representatives from all commands and meets bi-monthly.

The aims of the working group are to seize opportunities presented to the PSO workforce. The forum allows members to take a strong leadership role in shaping and influencing the broader organisation to make the most of these opportunities.

Contact

For further information contact s 47E(d) [@afp.gov.au](mailto: @afp.gov.au).

Last updated: 22/07/2025 8:03

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between

Department of Defence (“Defence”)

and

the Australian Federal Police (“AFP”)

(jointly referred to as the Participants)

1. Memorandum of Understanding (MOU)

a. This MOU is comprised of the following documents:

- (1) the terms of this MOU
- (2) the Schedule to this MOU
- (3) any other documents incorporated by express reference.

2. Objectives

a.

s 33(a)(i)

b. The AFP has agreed to assist Defence by undertaking policing activities s 33(a)(i) These activities include providing a security watercraft effect.

c.

d.

e.

s 33(a)(i)

f.

g.

h. Neither Defence nor the AFP will vary this MOU without the prior written consent of the other participant.

i. The participants acknowledge that this MOU will govern administrative relations between them in relation to the provision of Assistance and does not create legal relations or constitute a legally binding contractual agreement between them. It is not a substitute for any legislation, and is not intended to be the subject of any court, mediation, or arbitration proceedings.

3. Definitions

For the purposes of this MOU, unless the contrary intention appears:

- a. 'Australian Defence Force (ADF) has the meaning given to the term in section 17 of the *Defence Act 1903 (Cth)* or any successor legislation;
- b. 'AFP Personnel' means AFP appointees as defined in section 4 of the *Australian Federal Police Act 1979 (Cth)*.
- c. 'Assistance' means the assistance described at Item 2 of the Schedule;
- d. 'Commonwealth' means the Commonwealth of Australia and includes the Department of Defence and the ADF;
- e. 'Commonwealth Personnel' includes Defence's officers, employees, agents (including contractors and subcontractors), consultants and ADF members;
- f. 'Commonwealth Property' includes but is not limited to all land, buildings, structures, plant, vehicles, vessels and aircraft, equipment, fixtures, furniture, clothing, information technologies and telecommunications assets, stores, and other things (other than money) owned or held by the Commonwealth necessary to be used to provide the Assistance;
- g. 'Department of Defence (Defence)' means the Commonwealth Department of State responsible for dealing with matters of defence and for the purposes of this MOU, includes the ADF;
- h. 'Defence Property' includes but is not limited to all land, buildings, structures, plant, vehicles, vessels and aircraft, equipment, fixtures, furniture, clothing, information technologies and telecommunications assets, stores, and other things (other than money) owned or held by Defence and managed by a participant necessary to be used to provide the Assistance
- c. 'Defence Personnel' includes the participants' officers, employees, agents (including contractors and subcontractors), consultants and, in the case of Defence, includes Australian Defence Force (ADF) members
- d. [Redacted] s 33(a)(i)
- e. 'Item' means the relevant item number as set out in the Schedule
- f. 'Notifiable Incident' has the meaning given in sections 35 to 37 of the *Work Health and Safety Act 2011 (Cth)* (WHS Act)
- g. 'Third Party' means persons other than the Participants
- h. 'Work, Health and Safety (WHS) Law' means all applicable laws relating to work health and safety and includes (without limitation) the WHS Act, the *Work Health and Safety Regulations 2011 (Cth)* (WHS Regulations) and any Codes of Practice or Australian Standards that apply to activities under this Deed.

4.

a.

[Redacted]

s 33(a)(i)

(4) in accordance with the provisions of this MOU.

b. The AFP will accept and operate the Equipment in accordance with the terms of this MOU, including the special conditions contained in item 7 of the Schedule to this MOU.

c.



d. The AFP acknowledges that the Equipment will be provided only if the Commonwealth Property and Commonwealth Personnel necessary to provide the Equipment or any part of it is not required by Defence for higher priority Australian Government activities. Any Defence managed Commonwealth Property and Commonwealth Personnel utilised to provide the Equipment to the AFP under this MOU remain at all times, subject to the operational requirements of Defence. Defence may re-assign its managed Commonwealth Property and Commonwealth Personnel, and in particular ADF members, at its absolute discretion and may withdraw them from provision of the Equipment to the AFP if Defence considers this to be necessary to meet higher Australian Government operational priorities.

e.



f. The Participants will jointly create and maintain a comprehensive list detailing the Equipment provided by Defence to the AFP. Upon acceptance of the equipment by the AFP, an accompanying condition report including photographic images will be undertaken to ensure both parties are clear as to the state of the Equipment at the time of handover and the condition the Defence will receive the Equipment at conclusion of AFP's use.

5. Roles and Responsibilities of the Participants

a. Each participant will fully comply, and will ensure that its personnel comply, with their respective legal and regulatory obligations and will consult and cooperate where necessary in the coordination of any activities in the provision of the Assistance.

6. Costs

a.



b.

- c. The AFP will make good any damage to the Defence Equipment, which is not considered by a reasonable person to be normal wear and tear. Damage sustained to Defence Equipment used by the AFP in course of activities referred to in paragraph 2.b and Item 3, such as but not limited to the conduct of protective security measures, is deemed to be normal wear and tear.
- d. The AFP shall not bear any cost for any loss or damage suffered by Defence as a result of its provision of the Equipment.

7. Term

- a. This MOU takes effect on the date on which the MOU is signed by both the participants, or if signed on separate days, the date of the last signature.
- b. Unless terminated earlier by written notice of at least 30 days by one participant to the other, this MOU will expire on 31 Dec 2027.

8. Work, Health and Safety

- a. The Participants acknowledge that, during the provision of the Assistance, they will each comply with, and will ensure that their personnel comply with, their respective work, health and safety obligations under any applicable WHS law
- b. The Participants will, during the provision of the Equipment, so far as reasonably practicable, consult, co-operate and co-ordinate activities with each other and with any Third Party who, concurrently with the participants, has a work, health and safety duty to manage the same work, health and safety risks associated with the provision of the Assistance.
- c. The Participants will, during the provision of the Equipment, notify each other of any known or suspected work, health and safety hazards involved with the provision of the Equipment. Such hazards include, but are not limited to:
 - (i) a person's physical limitations;
 - (ii) any chemical;
 - (iii) any object;
 - (iv) any toxin;
 - (v) any pollutant; or
 - (vi) any other hazardous substance.
- d. On receipt of such notification, the Participant best placed to control the risks arising from the hazards will undertake necessary risk assessments, identify control measures and advise the other Participant of the hazards, the risks and relevant control measures
- e. Each of the Participants may request the other to take specified measures that it considers reasonably necessary to comply with a Commonwealth work, health and safety obligation in relation to the work, health and safety risk. If, following consultation, one of the Participants unreasonably fails to comply with the request, the Participants acknowledge that Participant making the request may, at its sole discretion, place restrictions on the provision of the Equipment or terminate the MOU.
- f. The Participants will use their reasonable endeavours to ensure that they provide, within 14 days (or such other period as is otherwise mutually determined by them in writing) of a written

request by one party to the other, any information or copies of documentation requested and held by the other party to enable the requesting party to comply with a Commonwealth work, health safety obligation under WHS Law.

- g. If a Notifiable Incident occurs in connection with the provision of Equipment, the first participant to become aware of the Notifiable Incident will immediately report it to the other participant. Following such notification, the Parties will:
 - (i) promptly provide each other with copies of any notices or other documentation provided to, or issued by, the relevant Commonwealth, State or Territory regulator in relation to the Notifiable Incident
 - (ii) provide each other with such other information as may be required by a participant to facilitate the notification to, or investigation by the Commonwealth, State or Territory regulator of, the Notifiable Incident in accordance with the applicable WHS Law
 - (iii) provide such other reasonable assistance required by a participant to undertake mandatory incident reporting.

10. Loan of Defence Commonwealth Property to AFP

- a. The AFP will nominate a person or persons as being authorised on behalf of the AFP to collect the Equipment from the sites on which they are located, and to return the loaned Equipment to the sites from which they were collected, or other sites mutually determined between the Participants in writing.
- b. The AFP will be responsible for all loaned Equipment from the time of collection of the equipment and/or stores. The responsibility of the AFP for loaned Equipment will cease when the Equipment is returned.
- c. The AFP will protect all loaned Equipment from loss or damage, maintain such property in good order, and return such property in a clean condition (fair wear and tear and expendable property excepted) to the sites from where they were collected (or other sites mutually determined by the participants) upon request by Defence, when they are no longer required or otherwise upon the termination or expiry of this MOU.
- d. The AFP will ensure that AFP Personnel it manages do not use any loaned Equipment provided as part of the Assistance for any purpose other than:
 - (1) a purpose for which the Equipment was designed, manufactured or constructed
 - (2) § 33(a)(i)

11. Management of Third Party Claims

- a. The Participants have mutually decided that the Participant responsible for managing and settling any Third Party claims or costs against the Commonwealth arising out of or in connection with the provision of the Equipment by Defence, will be the participant that is best placed to manage that claim.
- b. Notwithstanding paragraph 12.a, the Participants have mutually determined that the Participant managing any Third Party claim will consult with the other Participant in the management of any Third Party claim and both Participants will cooperate with each other in the management of such Third Party claim.

12. Representatives and Notices

- a. The Defence Representative and contact details for the purpose of this MOU is set out at Item 5 of the Schedule
- b. The AFP Representative and contact details for the purpose of this MOU is set out at Item 6 of the Schedule.

13. Intellectual property and confidential information

- a. Each of the Participants will maintain the confidentiality of information passed to it by the other Participant.

14. Public Communications

- a. Any public announcements or statements in relation to this MOU or in connection with the provision of the Equipment will be mutually determined by the Participants prior to its release.

15. Disputes and Termination

- a. If a dispute arising between the Participants cannot be settled by negotiation (including negotiation between senior management of the Participants) within 30 days, the Participants may agree to use an alternative dispute resolution process to attempt to resolve the dispute
- b. The Participants will, at all times during the dispute, continue to fulfil its obligations under this MOU
- c. Either Participant may terminate this MOU at any time before its expiry by giving reasonable written Notice to the other participant.

16. Counterparts

- a. This MOU may be signed in counterparts, each of which when signed will constitute a duplicate original, but all counterparts together will constitute a single MOU.
- b. The Participants consent to electronic execution of this MOU by any of the Participants, and consent to the exchange of this MOU by electronic means.

17. Reporting

- a. Each Participant will reflect the nature, extent and, where relevant, outcomes of collaborative arrangements and Equipment provided under this MOU in appropriate reporting to Government.

- s 37(2)(b)
- s 37(2)(b), s 33(b)
- s 37(2)(b), s 47B
- s 37(2)(b), s 47B, s 47F(1), s 37(1)(c)
- s 37(2)(b), s 47E(d)
- s 37(2)(b), s 47F(1)
- s 37(2)(b), s 47F(1), s 47B
- s 37(2)(b), s 47F(1), s 47B, s 37(1)(c)

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From: [Booth, Sandra](#)
To: s 47E(d)
Subject: FOI: Planned Protest Activity Joint Defence Facility Pine Gap - Friday 4 July 25 [SEC=PROTECTED]
Date: Friday, 18 July 2025 11:25:29 AM
Attachments: [image002.png](#)

s 47E(d)

PROTECTED

s 22(1)(a)(ii)

EXECUTIVE ASSISTANT TO ASSISTANT COMMISSIONER AUKUS
AUKUS COMMAND
Tel: +61 (0)2 s 22(1)(a)(ii)



The Australian Federal Police acknowledges the Traditional Owners and Custodians of Country throughout Australia, and their continuing connection to land, sea and community. We pay our respects to First Nations people, culture and Elders past, present and emerging.

From: Stone, Gavin s 22(1)(a)(ii) @afp.gov.au>
Sent: Friday, 4 July 2025 8:28 AM
To: Harvey, Peter s 22(1)(a)(ii) @afp.gov.au>; Booth, Sandra s 22(1)(a)(ii) afp.gov.au>
Cc: Breiner, Rich s 22(1)(a)(ii) afp.gov.au>; s 22(1)(a)(ii) @afp.gov.au>;
s 22(1)(a)(ii) afp.gov.au>; s 47E(d) @afp.gov.au>;
Binstead, Naomi s 22(1)(a)(ii) @afp.gov.au>
Subject: Planned Protest Activity Joint Defence Facility Pine Gap - Friday 4 July 25 [SEC=PROTECTED]

Good morning Sir / Ma'am,

s 47E(d)

Thanks to strong planning, solid intelligence work, and effective information sharing with our partners, we are now in a proactive response phase in relation to the identified protest directed towards JDFPG.

While this is operationally business as usual, it highlights the focus in s 47E(d) particularly in this current environment.

Massive thanks to the team for their coordination and effort to consider the potential impacts.

I will provide updates as required.

Kind regards,

Gavin Stone
Commander (a) Central Command

From: [redacted] s 22(1)(a)(ii) @afp.gov.au>
Date: 3 July 2025 at 10:11:12 pm ACST
To: Stone, Gavin [redacted] s 22(1)(a)(ii) @afp.gov.au>
Cc: [redacted] s 22(1)(a)(ii) @afp.gov.au>, [redacted] s 22(1)(a)(ii) @afp.gov.au>
< [redacted] s 22(1)(a)(ii) @afp.gov.au>, Media <Media@afp.gov.au>, [redacted] s 22(1)(a)(ii) @afp.gov.au>
< [redacted] s 22(1)(a)(ii) @afp.gov.au>, [redacted] s 22(1)(a)(ii) @afp.gov.au>
Subject: FW: Planned Protest Activity Joint Defence Facility Pine Gap - Friday 4 July 25 [SEC=PROTECTED]

PROTECTED

Good evening A/Commander Stone and others,

Please note SITREP 1 - an update to the previous overview regarding planned protest activity in the vicinity of JDFPG, on 4 July 2024:

[redacted] s 47E(d), s 47B

Situation:

[redacted] s 37(1)(c)

[redacted] s 47B

s 47B

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s 37(2)(b), s 47E(d)

s 47E(d)

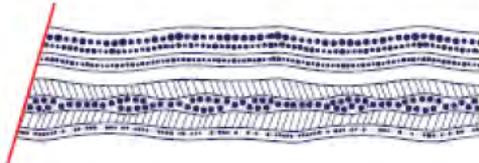
Next SITREP: 1000 hrs, 4 July 2025.

Regards,

DETECTIVE A/SUPERINTENDENT s 22(1)(a)(ii)

ADELAIDE SPECIALIST PROTECTIVE OPERATIONS
CENTRAL COMMAND

Tel: +61 (0) s 22(1)(a)(ii)



The Australian Federal Police acknowledges the Traditional Owners and Custodians of Country throughout Australia, and their continuing connection to land, sea and community. We pay our respects to First Nations people, culture and Elders past, present and emerging.

From: s 22(1)(a)(ii)

Sent: Tuesday, 1 July 2025 11:42 AM

To: Stone, Gavin <s 22(1)(a)(ii)@afp.gov.au>; s 47E(d)

s 47E(d) afp.gov.au; s 22(1)(a)(ii)@afp.gov.au

Cc: Media <Media@afp.gov.au>; s 47E(d)

s 47E(d)afp.gov.au; s 22(1)(a)(ii)@afp.gov.au

Subject: Planned Protest Activity Joint Defence Facility Pine Gap - Friday 4 July 25 [SEC=PROTECTED]

PROTECTED

Good morning A/Commander Stone and others,

Please note the below brief overview, regarding planned protest activity in the vicinity of JDFPG, on 4 July 2024:

Situation:

s 37(1)(c)

s 37(2)(b), s 47B

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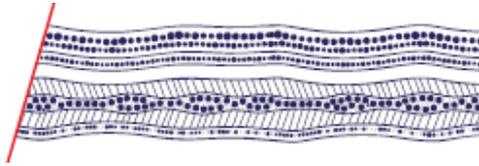


s 37(1)(c)

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Regards,

DETECTIVE A/SUPERINTENDENT s 22(1)(a)(ii)
ADELAIDE SPECIALIST PROTECTIVE OPERATIONS
CENTRAL COMMAND
Tel: +61 (0)8 s 22(1)(a)(ii)



The Australian Federal Police acknowledges the Traditional Owners and Custodians of Country throughout Australia, and their continuing connection to land, sea and community. We pay our respects to First Nations people, culture and Elders past, present and emerging.

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From: s 47E(d)
To: FOI: Hello and Welcome to AUKUS Command [SEC=OFFICIAL]
Subject: Friday, 18 July 2025 12:30:47 PM
Date:

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s 22(1)(a)(ii)
EXECUTIVE ASSISTANT TO ASSISTANT COMMISSIONER AUKUS
AUKUS COMMAND
Tel: +61 (0)2 s 22(1)(a)(ii)



The Australian Federal Police acknowledges the Traditional Owners and Custodians of Country throughout Australia, and their continuing connection to land, sea and community. We pay our respects to First Nations people, culture and Elders past, present and emerging.

From: Booth, Sandra s 47E(d) @afp.gov.au
Sent: Wednesday, 14 May 2025 3:30 PM

s 22(1)(a)(ii), s 47E(d)

CC: Scanlan, Pryce s 47E(d) @afp.gov.au; Colley, Renee s 47E(d) @afp.gov.au; s 47E(d) @afp.gov.au
Subject: Hello and Welcome to AUKUS Command [SEC=OFFICIAL]

OFFICIAL

Welcome to the AUKUS Command.

We're conscious that you no doubt have a lot of questions and collectively, the AUKUS leadership team hopes this email provides clarity in the short to medium term for each of you as you settle into the AUKUS workforce.

The opportunity to be the first members of a new Command within the AFP provides you with the ability to contribute, drive and influence the AFP's delivery of a robust, sophisticated protection overlay, as a part of the national security strategy. Our role ensures the safety of the Nuclear-Powered Submarines (SSN) in support of Submarine Rotational Force – West (SRF-W) at His Majesty's Australian Ship (HMAS) Stirling, and in the future expand this role to possible future sites.

The critical importance of the AUKUS program cannot be understated. The AFP's role is to assist the Australian Government, the Australian Submarine Agency, and the Australian Defence Force in protecting the AUKUS capability, enabling Australia, along with the United Kingdom and the United States of America (the trilateral partners) to work together to protect, influence and act as a deterrence capability within the Indo-Pacific region.

So how do we get ready for this role? The AUKUS Command - Operational Uplift and Training team has developed a security overlay for HMAS Stirling which sees multiple capabilities layered together to provide a detect, delay and defeat operating model. Essentially this is a layering of existing and new capabilities within the Protective Service Officer workforce which culminates in the effect sought by our trilateral partners.

Our aim is to ensure you are trained and supported in the delivery of capabilities which are sustainable, provides redundancy and ensures the required security effect can be maintained (24/7).

We are committed to ensuring that all members are trained in the following skills:

- Public Order Management
- AUKUS module (a capability uplift to enhance tactical awareness and resolution of an incident on land and water).
- Crewman for the AFP vessels which includes basic vessel maintenance and sea survival (**Scheduled for second last week in June**).

To meet and maintain the required operational standards within the workforce, you will also be trained in one primary capability. This will ensure the AFP can allocate suitable training time to maintain your skills in that capability and clearly delineate capacity for each capability in a manner that is reliable. Some of these capabilities may require you to meet some physical standards prior to selection, for example you must be able to pass swim tests to work within the maritime environment.

Primary capabilities will include (1 primary capability per member):

- Rapid Appraisal Officer.
- Short-Barrelled Rifle.
- Coxswain.
- Rapid Response Team (a yet to be developed Tier 2 Capability).

In addition, members will also have access to secondary capabilities (1-2 per member) to the above primary skill sets:

- Remotely Piloted Aircraft Systems (**Scheduled for first week in June**).
- Counter – Remotely Piloted Aircraft Systems.
- Jet ski.
- Protestor removal techniques.
- Protestor negotiation techniques.
- Public Order Management munitions delivery officer.

Some capabilities are new, and the training programs are currently under development. We are working towards our Initial Operating System (IOS) in 2027 and are striving to have designed and delivered this training to meet operational capacity requirements in this timeframe. Between now and then we will have several SSN's visit where we will be seeking your feedback on the capabilities and their development to ensure they meet the Command's needs.

For each of you, we anticipate an annual skills maintenance package of between 4-6 weeks to maintain your operational readiness as we grow our capacity. As a Command we will work together with you to consider your existing skill sets, previous experience, and personal preferences to support the short-term operations currently being conducted to protect SSNs at HMAS Stirling.

Over time we will transition you to other capabilities to better align personal and organisational needs, so we ask for your understanding and positive engagement as we build the workforce. As the Command matures the ability to transition out of a skill set into another will be available, based on operational capacity and needs.

As we work towards our permanent AFP presence on HMAS Stirling, it is important we maintain your contact with the operational environment and for new members ensure you are mentored and integrated into your role with the AFP effectively. To achieve this Western Command (WC) and AUKUS Command are working in partnership to meet this goal. This means members will initially be housed and rostered within Aviation teams to support operations from Perth Airport. During this period, AUKUS Command members will be placed on the Rostered Ops working pattern to align with their operational teams. During this period, AUKUS Command will roster training activities and operational tasks relevant to the AUKUS program, these bodies of work will take priority.

As AUKUS comes online as a full time workforce, members will be initially allocated to the rostered operations working pattern and depending on what role they are requesting to undertake as their primary capability/specialist skillset – this may be required to change (some of the specialist roles such as Rapid Response Team are being considered for an operations working pattern – however this is yet to be finalised by AUKUS Command and Industrial Relations/Human Resources).

s 47E(d) The new facility will be fit for purpose and house all AUKUS members supporting SRF-W. The requirements for the workforce are currently being worked through with building design partners. In the interim, temporary accommodation options are being explored - s 47E(d) There will be a decision on the temporary location in the very near future and we will

keep you updated as information is available.

WC and AUKUS Command have worked to delineate their lines of effort to best support you coming into your new role. The key management guidance details for WC Officer's in Charge, Team Leader (TL) and AUKUS members are as follows:

- AUKUS requirements will take primacy
 - The members roster and day to day management is handled by allocated WC TL's and the members will support service delivery of WC and induction of members into WC operations in the short to medium term whilst we move toward a 24/7 model at HMAS Stirling.
 - AUKUS members are to be considered as additional capacity to WC requirements whilst we build and train, whilst no SSN is alongside.
 - Additional shifts and overtime not related to AUKUS will be costed to WC.
 - Additional hours will not result in breaches of the Enterprise Agreement that impact the delivery or cost of required AUKUS training or operations.
 - AUKUS command will coordinate and roster training, admin, and operational activities through WC Quintiq planners.
 - All AUKUS members will be rostered to AUKUS related operational task as a default position.
 - Members availability and approval to deploy to any domestic operational task for the AFP will be approved through AUKUS Command (A/TL s 22(1)(a)(ii))
 - The management of leave, training course approval and other compliance requirements will be the responsibility of AUKUS command (A/TL s 22(1)(a)(ii))
 - Management of basic welfare requirements such as sick days can be managed and approved by WC supervisors.
 - Management of protracted or serious welfare concerns or PRS matters will be managed by AUKUS Command in collaboration with WC leadership (through s 22(1)(a)(ii))
- s 22(1)(a)(ii)**
- Members of AUKUS Command will have visibility on rostering to coordinate AUKUS requirements.
 - AUKUS Command is working on the placement of a CMD and Superintendent currently. Once these members are in place they become the principal points of contact to the coordinate the above arrangements.
 - As the capacity of the AUKUS workforce increases, reasonable adjustments will be made to the physical location and utilisation of all or part of the AUKUS workforce in consultation with WC.
 - AUKUS members will comply with WC uniform requirements unless undergoing training or operational activities related to AUKUS.
 - AUKUS will provide members with the AFP specialist uniform for AUKUS activities.
 - Individual members will have responsibility to ensure that AUKUS Command and WC are informed of any issues that impact their operational readiness or welfare based on the above guidance.
 - A weekly Teams meeting (Wednesday) has been created to maintain regular contact with AUKUS Command members in Perth and Canberra until the leadership team is settled in Perth.

Adjustments will be made to the above arrangements as we receive your feedback and better understand the personal, operational and training requirements of this workforce. We ask each of you to take personal responsibility for managing yourself effectively, in conjunction with the chains of command detailed above. AUKUS Command and WC look forward to working with you into the future.

Please keep the lines of communication open, if you have concerns, raise them with your AUKUS leadership team, we have a rare opportunity to build this from the ground up, lets ensure we work closely together to do this.

Thank you,

Sandra Booth

SANDRA BOOTH
ASSISTANT COMMISSIONER
AUKUS COMMAND

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Goals: Develop and Implement the AFP NPS6 bid.
 Develop an NPS6 governance and assurance program leveraging key internal stakeholders including Internal Budgets and EPMO.
 Coordinate AUKUS Command responses for corporate reporting including Annual Report and Committee Papers.
 Coordinate Command contribution to future capability developments e.g. WA Academy and new AUKUS sites.

Team Structure:

- 1 x Coordinator (s 22(1)(a)(ii))
 s 22(1)(a)(ii) currently fills this role on secondment from CIO Command. This
 s 22(1)(a)(ii)
- 1 x Band 7 – s 22(1)(a)(ii)
 s 22(1)(a)(ii)

Current Leave or Training Commitments:

s 22(1)(a)(ii)

Key Activities:

- s 47E(d)
- Role Description for Superintendent AUKUS position.
- Alignment of SOI, ConOps and NPS6 document.
- Development of internal NPS6 Budget bid outcomes documents identifying Command requests versus allocation.
- Coordinate Annual Report input.
- Create cadence and process for input to board papers and project reporting in consultation with AC AUKUS Office
- Develop role and responsibilities for the AUKUS PMGR team.

Regular Meetings:

Internal

- AUKUS Band 9 Fortnightly Catch Up.
- NPS6 with External Budgets, EPMO and SPO (to be reconvened from February).

External

- AFP NPS6 Submission – Inter Agency Meeting.

Challenges:

- s 47E(d)

Opportunities:

- To develop a robust governance, assurance and reporting (internal and external) process which will provide the organisation and Central agencies with confidence we are SME and are fiscally responsible.
- Develop strong costing evidence to support NPS7 financial ask.
- To contribute to a new and unique capability – **It's FUN!!**

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Key Stakeholders:

Internal:

- Band 2:
 - CFO, Paul Wood
 - A/ National Manager Strategy and Performance, Michelle Rak
- Band 1
 - A/ Manager Strategy & Performance Office, Annalissa Alexander
 - All Commands who submitted a NPS6 funding bid.
 - Manager Media & Communications, Renee Viellaris
- EL and Below
 - Coordinator Strategic Insights and Business Planning, s 22(1)(a)(ii)
 - TL External Budgets, s 22(1)(a)(ii)
 - TL Finance Business Partner, s 22(1)(a)(ii)
 - A/ Coordinator EPMO s 22(1)(a)(ii)
 - A/ TL Attractions Campaign, Media & Comms s 22(1)(a)(ii)

External:

- ASA Cost Team, s 22(1)(a)(ii) (via CFO Command)
- Department of Finance, Director and team (via CFO Command) s 22(1)(a)(ii)
- ASA –
 - A/ Band 2 - Charles Bateson
 - CDRE Glen Miles
 - Band 1 - Kim Arthur

The AUKUS Command will be responsible for delivery of the AFP security overlay in support of the Australian nuclear submarine program under the AUKUS initiative. AUKUS Command will also have strategic responsibility for delivery of protective security services to Defence establishments under the Defence MOU, with a significant focus on building and supporting a future-ready PSO workforce.

AC AUKUS Command will have **three** key responsibilities:

1. Delivery of the AFP security overlay in support of the Australian nuclear submarine program under the AUKUS initiative.

AC AUKUS Command will:

- be the AFP Senior Responsible Officer for AUKUS and will utilise the current AUKUS funding and resources in support of achieving objectives
- develop and implement appropriate governance structures to ensure full oversight and direction of AUKUS-funded resources, including the Project Management Office, HR, Finance, Recruitment and Marketing.
- lead coordination work across the Band 2 group to ensure local and/or command specific efforts are aligned to AUKUS requirements

2. Strategic responsibility for delivery of protective security services to Defence establishments under the Defence MOU

AC AUKUS Command will:

- be the lead AFP interlocutor for ongoing negotiation and finalisation of the Defence MOU.
- have strategic responsibility for ensuring the AFP is delivering against the services set out in the MOU, including working with regional/command AC's to address any strategic challenges or blockers to delivery, and drive any strategic opportunities for more efficient delivery.
- work with Regional/command AC's, who will retain responsibility for day-to-day, BAU service delivery at Defence establishments under the Defence MOU.

3. In support of delivery against 1 and 2 above, build and support a future-ready PSO workforce.

AC AUKUS Command will:

- work closely with internal stakeholders to ensure the AFP can recruit, train and deploy a PSO workforce to meet future needs, including AUKUS, Western Sydney Airport and BAU increase under the Defence MOU.
- drive work to assess what a future-ready PSO workforce looks like in the context of the AFP's increasing and diverse PSO responsibilities, in consultation with relevant AFP stakeholders.

As DCNS, I have set the following priorities for AC Booth in the next 3-6 months:

1. Develop and implement an AFP governance structure to support delivery against current and anticipated AUKUS requirements
2. Finalise the Concept of Operations for AUKUS Fleet Base West
3. Develop and communicate a multi-level AFP AUKUS Engagement Plan to support influential engagement with Government and AUKUS stakeholders.
4. Lead and coordinate the development of the MYEFO funding submission for the next phase of AFP AUKUS funding (supported by priority 4).
5. Finalise the Defence MOU

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AUKUS Command Australian Federal Police



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June 2025

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PROTECTED



Introduction 01

AUKUS Command Strategic Pillars



Established in July 2024, AUKUS Command is responsible for:

Strategic Pillar 1

Build and integrate the permanent AFP security overlay in support of the Australian nuclear submarine program under the AUKUS initiative.

Strategic Pillar 2

Manage the MOU between AFP and Defence to deliver protective security services at Specified Defence Bases and support expected growth.

Strategic Pillar 3

Foster a healthy, valued and resilient future ready PSO workforce.

AUKUS Command Strategic Priorities 2025-2027



Statement of Purpose

Develop a national security strategy which drives the operational uplift, capability training continuum, workforce planning and innovation to deliver a fit for purpose Protective Service capability in support of Australia's national interests.

Our Mission

Deliver the AFPs national security strategy in support of the Australian Nuclear Submarine program, manage the AFPs commitments to the Australian Defence Force through the provision of Protective Services and build a future-ready Protective Service Officer (PSO) workforce.

The Environment

Provide our appointees with the knowledge, skills and capabilities to perform their duties effectively and lawfully. We are flexible, agile and leverage specialist capability, innovation and networks to ensure our Services and workforce are supported, resilient, proportionate and security focused.

AUKUS Command Strategic Priorities 2025-2027



PILLAR 1 Operational Uplift and Training

- Finalise the AUKUS Command Concept of Operations effecting an agile national AUKUS operational workforce model
- Implement the AUKUS specialist capability strategy and training continuum for the SRF-W workforce
- Drive the design and procurement of all land, air and maritime related capabilities to support the SRF-W workforce
- Develop a framework with State, Territory and Commonwealth partners to ensure the application of the horizontal protective security overlay and AUKUS Operating Model
- Ramp towards IOS 2027 by delivering protective security overlays to support the Optimal Pathway and AFP national security priorities

PILLAR 1 AUKUS Delivery

- Lead the operationalisation of the full PSO workforce at SRF-W in accordance with the National AUKUS strategy and Concept of Operations, and support careers and wellbeing
- Capture lessons learned throughout the implementation of the SRF-W workforce to inform future operations at other AUKUS sites
- Implement and create understanding of the SRF-W operational environment with AFP, state, commonwealth and international partners
- Shape the design and implementation of the C3 arrangements with domestic and international partners and conduct preparedness activities to enhance unified command and interoperability between agencies.

PILLAR 1 ASA / AFP Embed

- Strengthen the relationship between the AFP and ASA to build trust and confidence ensuring Australia delivers on its AUKUS commitments
- Translate ASA and AFP guiding security frameworks including the ASA INSOI, AFP Concept of Operations and NPPs to support the AUKUS initiative
- Identify and evaluate technological changes, policy, intelligence and legislation relevant to the AUKUS initiative to enhance ASA and AFP capability
- Provide high level strategic advice and education to the ASA and AFP on AUKUS strategy, proposed workforce model, specialist capabilities and operational effect

PILLAR 2 & 3 Defence Commitments, People and Futures

- Clearly define and articulate the roles and responsibilities of a PSO within national security
- Develop best practice for Defence bases to deliver an intelligence led operating model
- Collaborate with internal and external partners to support the service requirements of the AFPs Defence commitments
- Develop leadership pathways and continuum for PSOs and address PSO attraction, recruitment and retention issues
- Collaborate with internal partners to develop strategies to enhance the recruitment pipeline supporting the current and future PSO workforce

PILLAR 1, 2 & 3 AUKUS Strategy and Coordination

- Engage with AFP corporate areas, representing AUKUS interests and priorities to inform the development and implementation of policy and strategies
- Strategic coordination and reporting on operational performance for AUKUS Command including progression of NPS6
- Establish the AUKUS Command governance instrument framework, and internal and external reporting processes
- Enhance communication and support across AUKUS Command
- Create a security culture within AUKUS Command with adherence to the PSM with strong emphasis on personnel security

AUKUS Command Strategic Pillar 1 - AUKUS

ROLE

As part of the physical security system informed by the Australian Submarine Agency's (ASA) Integrated Nuclear Security Operating Intent (INSOI), the AFP will implement a [REDACTED] s 33(a)(i) [REDACTED] s 33(a)(i) that meets the expectations of domestic and international partners.

AFP MISSION

To instil confidence in the Australian Government and partners through the provision of protection operations for Submarine Rotational Force – West (SRF-West), supporting the Optimal Pathway for the AUKUS SSN program and Australia reaching its sovereign ready milestone.

SCOPE

The AFP's primary role during extended periods of strategic competition is to:

1. Protect AUKUS partner [REDACTED] s 33(a)(i)
2. Protect AUKUS partner [REDACTED] s 33(a)(i) and
3. Provide an [REDACTED] s 33(a)(i)

[REDACTED] s 33(a)(i)

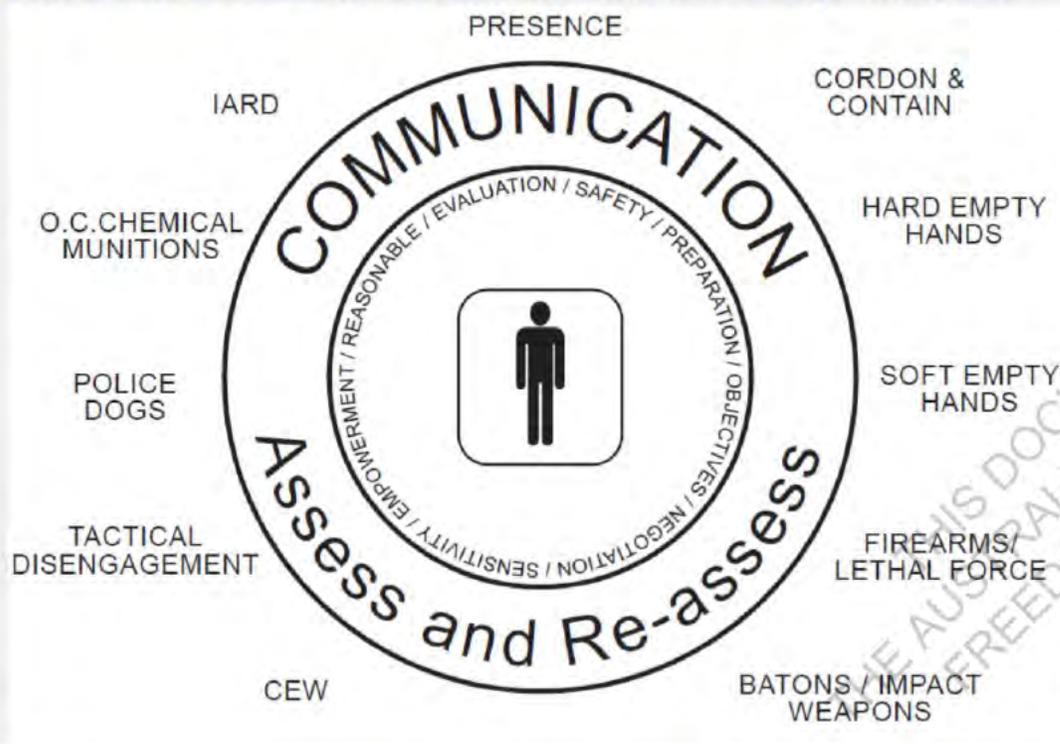
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AFP Use of Force



Using reasonable force underpins all AFP conflict management strategies, training and the AFP's Operational Safety Policy.

AFP's Use of Force Model and Operational Safety Principles:



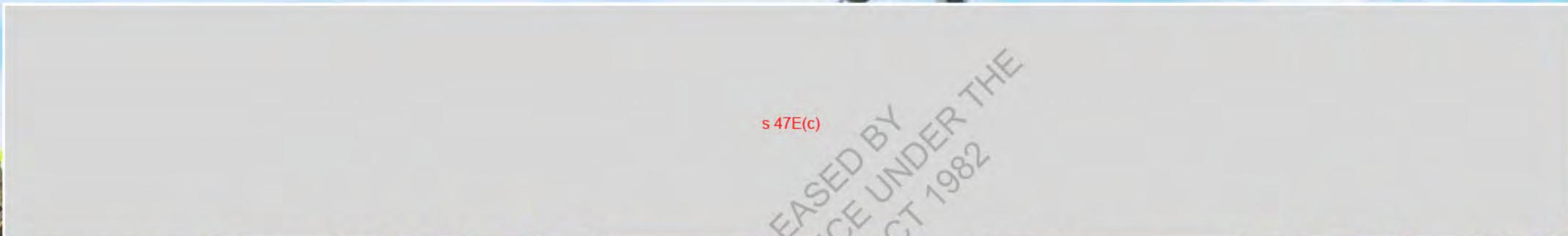
Lethal force is an option of last resort and must only be used if an AFP appointee believes the conduct is reasonably necessary in the following circumstances:

- in self-defence from the imminent threat of death or serious injury
- in defence of others against whom there is an imminent threat of death or serious injury
- only when less extreme means are insufficient to achieve these objectives.

An AFP appointee who considers using lethal force to be reasonably necessary must:

- act appropriately and in proportion to the seriousness of the circumstances
- minimise damage or injury to other people with a view to preserving human life.

Prior to using physical force, AFP appointees must consider the principles of negotiation and conflict de-escalation including in public order management and crowd control incidents.



s 47E(c)

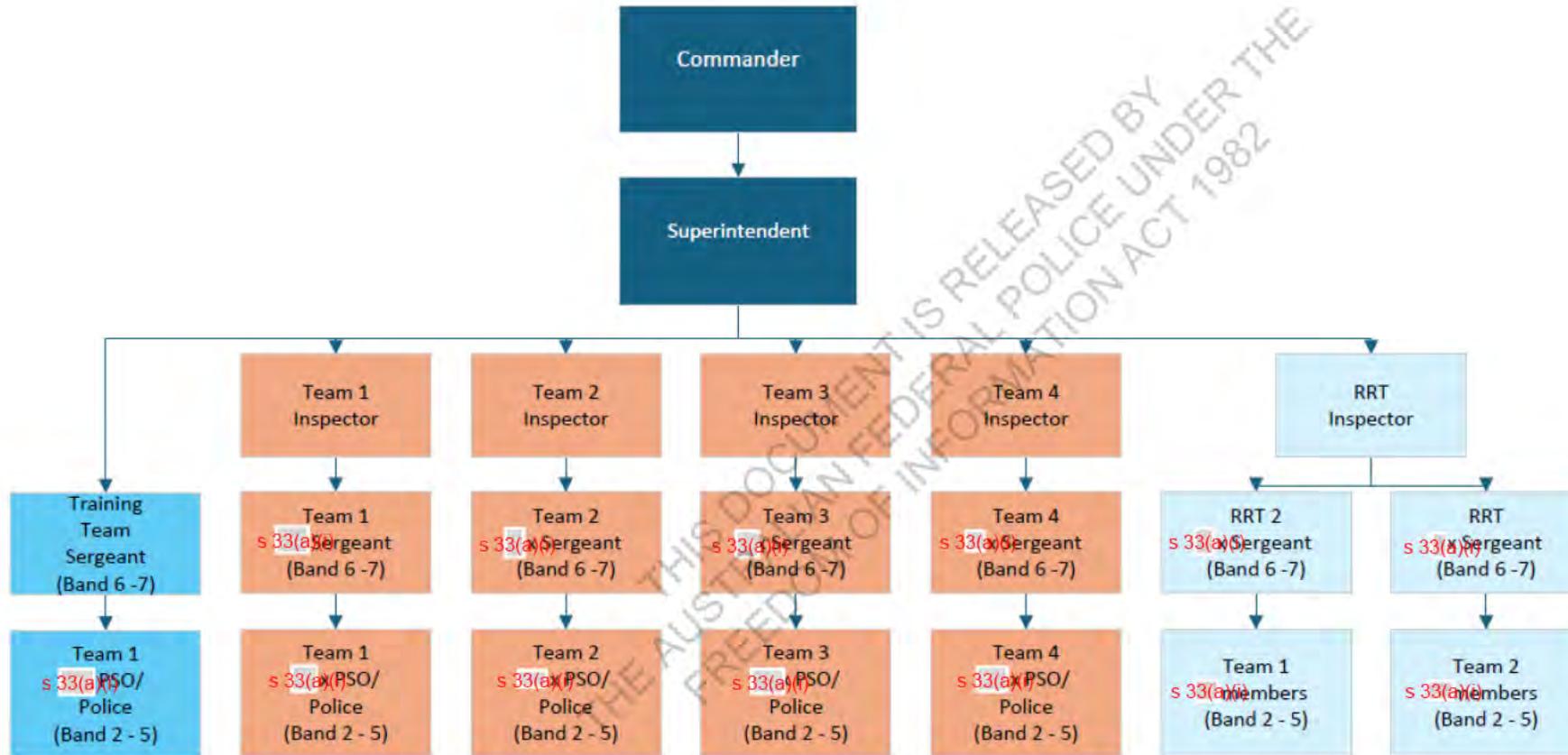
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Baseline Workforce Model

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AUKUS Command HMAS Stirling Operational Structure

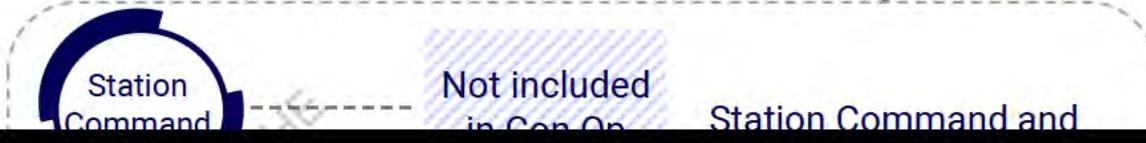


4 x Canine

Baseline option / Preferred Shift Model and Rotational Workforce



Baseline would see the AFP maintain a presence of s 33(a)(i) members on land and s 33(a)(i) on water at any given time responsible for general patrol duties and to maintain the static presence required at key access points. This workforce



- [Redacted]

s 33(a)(i)

s 47E(d)

s 33(a)(i)

s 33(a)(i)

s 33(a)(i)

s 33(a)(i)

s 33(a)(i)

s 33(a)(i)

Also include

s 33(a)(i) person

- [Redacted]

s 22(1)(a)(ii)

s 33(a)(i)

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Baseline Option/ Maritime

03

AFP AUKUS Maritime Requirements

Operational Taskings

Balancing Risk and Frequency in Tasking

- **Highest Consequence, Lowest Probability:**
 - Require platforms capable of handling rare, high-risk situations
 - Focus on advanced capabilities for specific mission sets
- **Lowest Consequence, Highest Probability:**
 - Frequent, everyday operations requiring versatile, cost-effective platforms
 - Must be ready to deploy with minimal lead time and sustain operations over long durations

Concurrent Operational Taskings

Meeting Taskings in Accordance with the SOI

- Requirements driven by both operational priorities and resource availability.
- Taskings vary by level of risk, urgency, and consequences:
 - **Highest Consequence, Lowest Probability**
 - **Lowest Consequence, Highest Probability**
- Adaptable platforms and personnel training to cover a wide range of scenarios

Capability & Capacity

Identifying Correct Equipment, Training, and Governance

- **Equipment:** Selection based on tasking type and operational needs
- **Training:** Continuous development to match evolving threats and technologies
- **Governance:** Strong oversight to ensure compliance with standards, regulations, and operational needs

Platform Selection

Criteria for Selecting Platforms

- **Tiered Multi-Platform Fleet:**
 - Fit-for-purpose vessels to meet diverse operational requirements
- **Essential Requirements:**
 - Marked as AFP 'Police' boats
 - Owned and operated by the AFP
 - Sustainable and in alignment with broader organisational principles and standards
- **Operational Fit:**
 - Platforms must match varying threat levels and environments

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SSN STMPs and Visits

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s 22(1)(a)(ii)

s 33(a)(i), s 33(a)(iii), s 47E(d)

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s 47E(c)

Questions / Thank You

AUKUS Command Strategic Priorities 2025-2027

Statement of Purpose

Develop a national security strategy which drives the operational uplift, capability training continuum, workforce planning and innovation to deliver a fit for purpose Protective Service capability in support of Australia's national interests.

Our Mission

Deliver the AFP's national security strategy in support of the Australian Nuclear Submarine program, manage the AFP's commitments to the Australian Defence Force through the provision of Protective Services and build a future-ready Protective Service Officer (PSO) workforce.

The Environment

Provide our appointees with the knowledge, skills and capabilities to perform their duties effectively and lawfully. We are flexible, agile and leverage specialist capability, innovation and networks to ensure our Services and workforce are supported, resilient, proportionate and security focused.

AUKUS Command Operating Principles

 <p>Reduce Red Tape</p> <ul style="list-style-type: none"> Making prompt decisions at the appropriate level. Streamline governance and simplify processes to optimise efficiencies. Work collaboratively with recruitment pipeline stakeholders to identify changes to support current and strategic PSO operational requirements. 	 <p>Support Frontline</p> <ul style="list-style-type: none"> Preparing our PSO workforce with a strong foundation of knowledge, skills and values to enhance their career pathway options. Develop a deployable workforce supported by intelligence and specialist capabilities. Build a sustainable workforce to meet Defence commitments. 	 <p>Enhance Partnerships</p> <ul style="list-style-type: none"> Proactively foster and encourage collaborative partnerships domestically and internationally. Promote forward thinking and innovate through operations and experience, to shape the design of national protective security arrangements in support of our Defence commitments.
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AUKUS Command Strategic Pillars

<p>Strategic Pillar 1</p> <p>Build and integrate the permanent AFP security overlay in support of the Australian nuclear submarine program under the AUKUS initiative.</p>	<p>Strategic Pillar 2</p> <p>Manage the MOU between AFP and Defence to Deliver protective security services at Specified Defence Bases and support expected growth.</p>	<p>Strategic Pillar 3</p> <p>Foster a healthy, valued and resilient future ready PSO workforce.</p>
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AUKUS Command Strategic Priorities

<p>PILLAR 1 Operational Uplift and Training</p> <ul style="list-style-type: none"> Finalise the AUKUS Command Concept of Operations effecting an agile national AUKUS operational workforce model Implement the AUKUS specialist capability strategy and training continuum for the SRF-W workforce Drive the design and procurement of all land, air and maritime related capabilities to support the SRF-W workforce Develop a framework with State, Territory and Commonwealth partners to ensure the application of the horizontal protective security overlay and AUKUS Operating Model Ramp towards IOS 2027 by delivering protective security overlays to support the Optimal Pathway and AFP national security priorities 	<p>PILLAR 1 AUKUS Delivery</p> <ul style="list-style-type: none"> Lead the operationalisation of the full PSO workforce at SRF-W in accordance with the National AUKUS strategy and Concept of Operations, and support careers and wellbeing Capture lessons learned throughout the implementation of the SRF-W workforce to inform future operations at other AUKUS sites Implement and create understanding of the SRF-W operational environment with AFP, state, commonwealth and international partners Shape the design and implementation of the C3 arrangements with domestic and international partners and conduct preparedness activities to enhance unified command and inter-operability between agencies. 	<p>PILLAR 1 ASA / AFP Embed</p> <ul style="list-style-type: none"> Strengthen the relationship between the AFP and ASA to build trust and confidence ensuring Australia delivers on its AUKUS commitments Translate ASA and AFP guiding security frameworks including the ASA INSOI, AFP Concept of Operations and NPPs to support the AUKUS initiative Identify and evaluate technological changes, policy, intelligence and legislation relevant to the AUKUS initiative to enhance ASA and AFP capability Provide high level strategic advice and education to the ASA and AFP on AUKUS strategy, proposed workforce model, specialist capabilities and operational effect 	<p>PILLAR 2 & 3 Defence Commitments, People and Futures</p> <ul style="list-style-type: none"> Clearly define and articulate the roles and responsibilities of a PSO within national security Develop best practice for Defence bases to deliver an intelligence led operating model Collaborate with internal and external partners to support the service requirements of the AFP's Defence commitments Develop leadership pathways and continuum for PSOs and address PSO attraction, recruitment and retention issues Collaborate with internal partners to develop strategies to enhance the recruitment pipeline supporting the current and future PSO workforce 	<p>PILLAR 1, 2 & 3 AUKUS Strategy and Coordination</p> <ul style="list-style-type: none"> Engage with AFP corporate areas, representing AUKUS interests and priorities to inform the development and implementation of policy and strategies Strategic coordination and reporting on operational performance for AUKUS Command including progression of NPS6 Establish the AUKUS Command governance instrument framework, and internal and external reporting processes Enhance communication and support across AUKUS Command Create a security culture within AUKUS Command with adherence to the PSM with strong emphasis on personnel security
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AUKUS Command Outcome Statements

<p>A valued and supported PSO workforce</p>	<p>Collaborative partnerships with domestic and international defence, law enforcement and intelligence agencies</p>	<p>Whole of Government approach to ensuring the safety, security and prosperity of Australia and our region during periods of strategic competition</p>	<p>Assisting Defence and the Australian Government providing confidence and assurance to international partners</p>	<p>A prepared PSO workforce committed to protecting Australia's sovereignty</p>
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s 47E(d)

s 47E(d)

s 47E(d)

- s 22(1)(a)(ii), s 47E(d)
- s 22(1)(a)(ii), s 47E(c), s 47E(d)
- s 22(1)(a)(ii), s 47E(c), s 47E(d), s 33(a)(iii)
- s 22(1)(a)(ii), s 47E(d)
- s 42(1), s 22(1)(a)(ii)
- s 42(1), s 22(1)(a)(ii), s 47E(d)

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