

Fact sheet

Online testing for new recruits

The AFP's online testing for new recruits is designed for candidates applying for Protective Service Officer, ACT Policing or National Policing roles.

Our online tests measure your cognitive ability and suitability for the role, and are made up of three or four components, depending on the role you apply for.

You'll receive an invitation to complete the tests from our assessment provider. The tests are timed and must be completed within 14 days of receiving your invitation. You'll need internet access and a quiet place to complete the assessments.

Practice before you sit the test

It's a good idea to take practice tests so you know what to expect, focusing on:

- Deductive Reasoning Test (Mobile-Enabled, Interactive)
- Inductive Reasoning Test (Mobile Enabled, Interactive)
- Personality

[Click here to take practice tests](#)



If you're unable to use the button, access the practice tests using the URL below:

<https://www.shl.com/shldirect/en/practice-tests/>

For Protective Service Officers, you'll complete:

Assessment name	Time you'll need	What you'll need
Deductive Reasoning	23 minutes	Pen and paper
Numerical Calculation	15 minutes	Calculator, Pen and paper
Personality questionnaire	25 minutes	

For ACT Policing and National Policing, you'll complete:

Assessment name	Time you'll need	What you'll need
Personality questionnaire	25 minutes	
Deductive Reasoning	23 minutes	Pen and paper
Inductive Reasoning	23 minutes	
Numerical Calculation	15 minutes	Calculator, pen and paper

Explore test examples and learn what's next on the following pages.

Numerical Calculation

In a numerical calculation test, you're required to add, subtract, divide and multiply numbers quickly and accurately.

Example 1:

Solve the following equation:

$$132 \times 8 : ? = 88$$

A. 6

B. 8

C. 10

D. 12

E. 16

Example 2:

Solve the following equation:

$$48 \times 15 - 60 + ? = 778$$

A. 50

B. 52

C. 54

D. 56

E. 58

Example 3:

$$60\% \text{ of } 500 = ?$$

A) 250

B) 300

C) 350

D) 325

E) 275

Deductive Reasoning

Deductive reasoning tests are designed to measure your ability to draw logical conclusions based on the information provided and complete scenarios using incomplete information.

Example 1:

Question

Schedule the training classes so that the IT Training is completed last and all trainings are complete by 3:30 p.m.



Today



9 10 11 12 1 2 3 4 5 6

-  Compliance Training 1 hr
-  Diversity Training 30 min
-  HR Training 1.5 hrs
-  IT Training 1.5 hrs

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Example 2:

Arrival Times

 Corrine	 Edward is not in an even numbered position.
 Helen is lower than Corrine.	 Pete
 Qiana is higher than Corrine but lower than Pete.	 Raj is in the top half.

Question

There are exactly two employees between Raj and Edward. Drag the badges to each employee, sorting them from 1 (ranked first) to 6 (ranked last).



 Corrine	 Edward	#
 Helen	 Pete	#
 Qiana	 Raj	#

Badges

1 2 3 4 5 6

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Example 3:

Team A: 4 people

9	10	11	12	1	2	3	4	5	6
---	----	----	----	---	---	---	---	---	---

Team B: 6 people

9	10	11	12	1	2	3	4	5	6
---	----	----	----	---	---	---	---	---	---

Team C: 8 people

9	10	11	12	1	2	3	4	5	6
---	----	----	----	---	---	---	---	---	---

Question
 You are organizing a community service event today. At least 6 people must be working the event between 10am - 5pm (the event is closed for an hour lunch break beginning at 12pm).
 Schedule Team D to ensure adequate coverage throughout the day.

Team D: 4 people

9	10	11	12	1	2	3	4	5	6
---	----	----	----	---	---	---	---	---	---

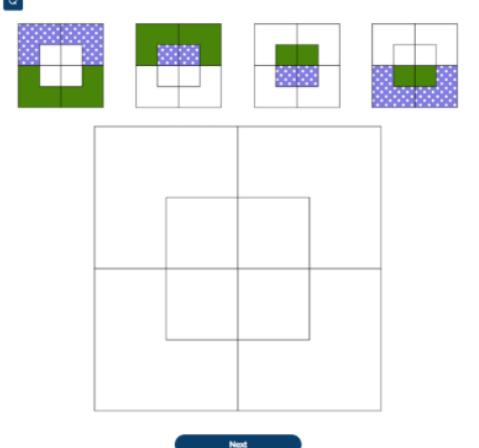
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Inductive Reasoning

Inductive tests are designed to assess your ability to identify underlying patterns in information and predict outcomes using that information.

Example 1:

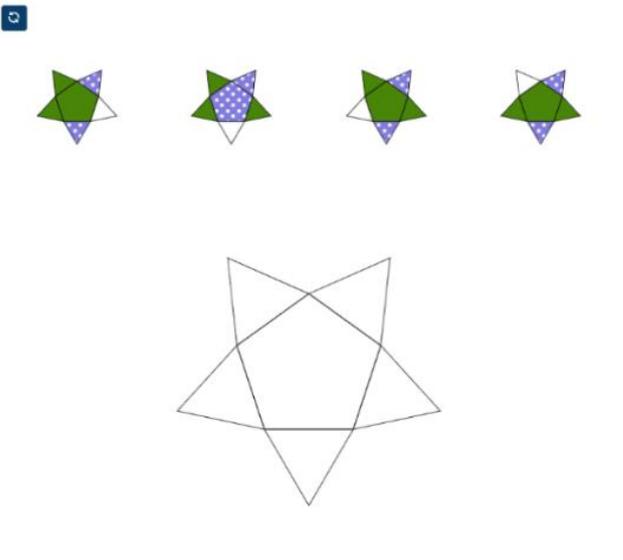
Question
Tap to fill the next image in the sequence



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Example 3:

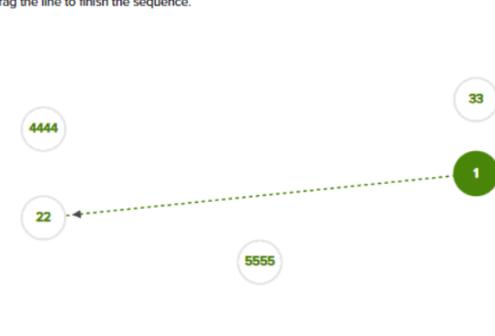
Question
Tap to fill the next image in the sequence



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Example 2:

Question
Drag the line to finish the sequence.



Next

Personality

The personality test asks you a series of questions to identify competencies and key behaviours that lead to good performance in the workplace.

Example 1:

Which statement describes you **best**?

I encourage people to work together as a team

I can see the advantages and disadvantages of an approach

I follow rules and regulations

Example 3:

Which statement describes you **best**?

I usually make decisions only after I have collected all relevant information

I usually think of all factors when I am trying to understand a business issue

I change my interaction style based on the personality of whom I am speaking to

Example 2:

Which statement describes you **best**?

I easily start conversations with new people

I always listen to everything that people have to say on a topic

I am usually able to generate several possible solutions to a problem

Example 4:

Which statement describes you **best**?

I take corrective action whenever a staff member is underperforming

I document my work so that colleagues can easily find information about its actual status

I always acknowledge my mistakes

What's next?

It's a good idea to take practice tests so you know what to expect, focusing on:

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If you're unable to use the button, access the practice tests using the URL below:

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Once you've completed the testing, you'll be notified of your outcome within 4 weeks. If successful, our Recruitment team will invite you to complete the next stages of the recruitment process.

If you don't pass the online test, our recruitment team will advise wait times before you can attempt it again.

Good luck! Please contact AFPrecruitment@afp.gov.au if you have any questions.