

Professional Standards Integrity Checks – Information for AFP Delegates

Integrity check results are provided to the relevant Delegate to inform and assist the Delegate in their decision making for a particular matter.

Integrity check results are provided only for members who have been deemed suitable for assignment to particular duties or a particular role. Integrity information can have no bearing on a selection panel's determination; it is only provided to the Delegate to consider who, of the suitable candidates identified, is to be deployed, advanced or assigned to the relevant role or duties.

It is the responsibility of the Delegate to consider the Professional Standards information in their decision making process and what, if any, impact this information has on their decision. Some general points to consider are:

s 47E(c)

If the Delegate is considering not deploying, advancing or assigning a member, they may wish to seek additional information from Professional Standards

The Delegate's decision must be fair and reasonable. Members are under Direction not to disclose Professional Standards information, therefore not disclosing information about a complaint or their Professional Standards history at an interview cannot be considered adversely.

If the integrity check result relates to recruitment or employment this information sheet should be read in conjunction with the [National Guideline on Recruitment](#).

Should a Delegate require further information in relation to this process or wish to seek clarification on a member's Professional Standards history, please email [s 47E\(c\)](#) @afp.gov.au.

Professional Standards Integrity Checks Matrix

When conducting Integrity Checks, the Professional Standards Integrity Compliance Team use the below Integrity Checks Matrix. This matrix lists the type of check being conducted and the parameters used for each type of integrity check.

THIS DOCUMENT IS RELEASED BY
THE AUSTRALIAN FEDERAL POLICE UNDER THE
FREEDOM OF INFORMATION ACT 1982